

THE ADMINISTRATIVE SERVICE

1. The Administrative Service consists of a pool of officers who are available for posting to various jobs in a number of departments.

2. We have assigned a salary to each post in accordance with the nature and responsibilities of the office, but we have modified the results slightly so as to maintain a structure within the Service which will permit officers to be posted between departments as at present. The structure we propose is as follows:

	<i>Proposed</i>		<i>Proposed</i>			
Director of Commerce & Industry	\$5,900 A	}	\$7,900	1		
District Commissioner, New Territories	5,900 A		7		7,500	4
Director of Urban Services	5,900 A				7,500	
Commissioner of Labour	5,900 A				7,500	
Deputy Colonial Secretary	5,900 A	7,500				
Commissioner for Resettlement	5,900 A	}		6,800	7	
Director of Social Welfare	5,900 A			6,800		
Commissioner for Co-operative Development & Fisheries	5,400 B			6,800		
Establishment Officer	5,400 B		6,800			
Deputy Financial Secretary	5,400 B		6,800			
Deputy Economic Secretary	5,400 B		6,800			
Defence Secretary	5,400 B		6,800			
Deputy Directors of Commerce & Industry (2)	5,400 B	}	6,000	5		
Deputy District Commissioner, New Territories	5,400 B		6,000			
Principal Assistant Colonial Secretaries (2)	5,400 B		6,000			
Deputy Commissioner of Labour	5,400 B	}	5,250	17		
Administrative Secretary, Police	4,900 C		5,250			
Assistant Directors of Commerce & Industry (4)	4,900 C		5,250			
Chief Assistant Secretary for Chinese Affairs	4,900 C		5,250			
Assistant Directors of Urban Services (2)	4,900 C		5,250			
Assistant Commissioner for Resettlement	4,900 C		5,250			
Assistant Director of Social Welfare	4,900 C		5,250			
Assistant Colonial Secretaries (2)	4,900 C		5,250			
Assistant Establishment Officers (2)	4,900 C		5,250			
Assistant Financial Secretaries (2)	4,900 C		5,250			
			34		34	
Commissioner of Census and Statistical Planning	5,900 A				Ungraded.	

3. This structure would alter the present relationship of certain posts in the Administrative Service. We recommend that, in the interests of efficiency, Government should not be too rigid in applying the new structure to present holders of posts during the transitional stages if this would result in the moving of officers from posts to which they are well suited.