

Appendix D

JUDICIAL/LEGAL POSTS

1. The grading factors which we employed in considering the administrative departments have little relevance to the duties and responsibilities of the Judiciary or the Legal Department. With the exception of the most senior officers, most judicial and legal officers work as individuals and have few administrative duties. The Registrar General's Department has hitherto been treated as a normal administrative department, but the entry qualifications are similar to those of the Judiciary and Legal Departments, and officers may transfer from one department to another, and (with certain limitations) may seek promotion to the higher posts of each.

2. We recommend a salary structure common to all three departments, and propose the following structure:

	<i>Judiciary</i>	<i>Legal</i>	<i>Registrar General</i>
\$10,000	Chief Justice		
9,000		Attorney General	
7,500	Senior Puisne Judge		
7,100	Puisne Judges (3)	Solicitor General	Registrar General
5,800	District Judges (6)	Principal Crown Counsel (4)	Deputy Registrar General
	Registrar, Supreme Court		
5,000	Deputy Registrar, Supreme Court		Assistant Registrar General
4,800	Principal Magistrates (2)		

3. This structure leaves undisturbed the present equation of the District Judges and the Principal Crown Counsel. We have added to this group the Deputy Registrar General.

4. We agree with the Attorney General's recommendation that the Solicitor General be placed on the same salary as the Puisne Judges, and we have placed the Registrar General on the same point.

5. On the recommendation of the Chief Justice we propose that the Senior Puisne Judge receive a higher salary than the other Puisne Judges.

6. In devising a salary scale we have noted recent increases in judicial and legal salaries in the United Kingdom and taken into account our proposed new salary scales in the administrative departments in Hong Kong.