

CHAPTER VI

RECOMMENDATIONS

105. We recommend :

- (a) that the salaries in Appendix A be paid to superscale/upper scale officers in the executive departments;
- (b) that the salaries in Appendix D be paid to judicial/legal officers;
- (c) that the 'grading' of departments be abolished;
- (d) that education allowances and children's allowances be paid to superscale officers on a reducing scale ranging from 90% of the allowances at the bottom of the superscale and disappearing completely for salaries of \$6,800 p.m. and upwards;
- (e) that consideration be given to the restriction of first-class air passages to heads of department and officers of similar status;
- (f) that our terms of reference be amended to omit the 'grading' of departments and the expression 'upper scale';
- (g) that the effective date of the proposed increases be 1st September, 1964.

Acknowledgements

106. We are very grateful to :

- (a) the twenty-one commercial and industrial organizations who supplied us with information on the salaries of their most senior staff;
- (b) the Hon. S. S. GORDON, J.P., of Messrs. Lowe, Bingham & Matthews, and Mr. J. Y. V. HUNT of Messrs. Peat, Marwick, Mitchell & Co. for analysing the information supplied by these organizations;
- (c) all the heads of department who supplied us with detailed information on the activities of their departments;
- (d) our stenographer, Mrs. Inez ROSA, who patiently and efficiently typed and retyped for us many drafts and complicated tables.

107. We are also greatly indebted to Mr. G. C. HAMILTON for the impartial guidance he gave us from his intimate knowledge of the Government salary structure, and his readiness to undertake investigations which involved a considerable amount of work. But we wish to emphasize that, as a Government officer, he very properly gave no advice or recommendations on the general level of salaries.

W. C. G. KNOWLES
(Chairman)

E. R. CHILDE

F. S. LI

J. S. LEE

G. R. ROSS

G. C. HAMILTON
(Secretary & Adviser)

18th August, 1964.