

警務人員薪級表 (員佐級)  
Police Pay Scale  
(Junior Police Officers)

職級 Rank	薪點 Pay Point	財政年度 Financial Year				
		1994-95	1995-96	1996-97	1997-98	1998-99
	PPS	\$	\$	\$	\$	\$
警署警長 Station Sergeant	29	-	-	-	-	35,790
	28	25,435	28,015	30,165	32,220	34,085
	27	24,170	26,620	28,660	30,610	32,380
	26	23,115	25,460	27,415	29,280	30,975
	25	22,425	24,700	26,595	28,405	30,050
	24	21,765	23,970	25,810	27,570	29,165
	23	21,115	23,255	25,040	26,745	28,295
	22	20,635	22,725	24,470	26,135	27,650
警長 Sergeant	21	20,115	22,155	23,855	25,480	26,955
	22	-	-	-	-	27,650
	21	20,115	22,155	23,855	25,480	26,955
	20	19,590	21,575	23,230	24,810	26,245
	19	19,090	21,025	22,640	24,180	25,580
	18	18,560	20,440	22,010	23,510	24,870
	17	18,040	19,870	21,395	22,850	24,175
	16	17,545	19,325	20,805	22,220	23,505
警員 Constable	15	17,060	18,790	20,230	21,610	22,860
	14	16,575	18,255	19,655	20,995	22,210
	13	16,105	17,740	19,100	20,400	21,580
	12	15,655	17,240	18,560	19,825	20,975
	11	15,265	16,815	18,105	19,340	20,460
	10	14,760	16,255	17,500	18,690	19,770
	9	14,315	15,765	16,975	18,130	19,180
	8	13,880	15,285	16,455	17,575	18,595
	7	13,475	14,840	15,980	17,070	18,060
	6	13,065	14,390	15,495	16,550	17,510
	5	12,685	13,970	15,040	16,065	16,995
	4	12,310	13,560	14,600	15,595	16,500
	3*	11,935	13,145	14,155	15,120	15,995
	2	11,580	12,755	13,735	14,670	15,520
	1	11,240	12,380	13,330	14,240	15,065

註：

@ 一九九八年四月一日前之長期服務增薪點。

# 一九九八年四月一日後之長期服務增薪點。

\* 中學畢業標準入薪點。在警員薪級表中共有四個跳薪點：服務滿一年後獲得兩個跳薪點，滿兩年後獲另一個跳薪點，滿五年後可獲另一個跳薪點。

Notes :

@ Long service increments.

# Long service increments after 1.4.98.

\* Normal entry point for secondary school leavers. There are four incremental jumps in the Constable's pay scale : two after his first year's service, another after his second and a further one after his fifth year.

警務人員薪級表 (督察／警司級)  
*Police Pay Scale*  
(*Inspectors and Superintendents*)

職級 Rank	薪點 Pay Point	財政年度 Financial Year				
		1994-95	1995-96	1996-97	1997-98	1998-99
	PPS	\$	\$	\$	\$	\$
高級警司	54	69,060	75,950	81,785	87,430	92,700
Senior Superintendent	53	66,385	73,010	78,614	84,040	89,110
	52	63,715	70,075	75,455	80,660	85,525
警司	51	61,335	67,455	72,635	77,645	82,325
Superintendent	50	59,055	64,950	69,940	74,765	79,275
	49	56,940	62,625	67,435	72,090	76,435
	48	54,960	60,445	65,085	69,575	73,770
總督察	47	52,990	58,280	62,755	67,085	71,130
Chief Inspector	46	51,070	56,165	60,480	64,655	68,555
	45	49,230	54,145	58,305	62,330	66,090
	44	47,420	52,155	56,160	60,035	63,655
	43	45,725	50,290	54,150	57,885	61,375
	42	44,055	48,450	52,170	55,770	59,135
高級督察	41	42,400	46,630	50,210	53,675	56,910
Senior Inspector	40	40,900	44,980	48,435	51,775	54,895
(PPS 37-41)	39	39,415	43,350	46,680	49,900	52,910
督察	38	37,975	41,765	44,975	48,080	50,980
Inspector	37	36,705	40,370	43,470	46,470	49,270
(PPS 23-41)	36	35,520	39,065	42,065	44,965	47,675
	35	34,635	38,145	41,070	43,865	46,405
	34	33,390	36,775	39,595	42,290	44,740
	33	32,010	35,255	37,960	40,545	42,895
	32	30,665	33,775	36,365	38,840	41,090
	31	29,315	32,290	34,765	37,130	39,280
	30	28,000	30,840	33,205	35,465	37,520
	29	26,710	29,420	31,675	33,830	35,790
	28	25,435	28,015	30,165	32,220	34,085
	27	24,170	26,620	28,660	30,610	32,380
	26	23,115	25,460	27,415	29,280	30,975
	25	22,425	24,700	26,595	28,405	30,050
	24	21,765	23,970	25,810	27,570	29,165
	23	21,115	23,255	25,040	26,745	28,295

警務人員薪級表 (首長級)  
**Police Pay Scale**  
(Directorate)

職級 Rank	薪點 Pay Point	財政年度 Financial Year				
		1994-95	1995-96	1996-97	1997-98	1998-99
	PPS	\$	\$	\$	\$	\$
警務處處長 Commissioner	59	143,000	157,250	169,350	181,050	181,050
警務處副處長 Deputy Commissioner	58	(121,750)* 118,150	(133,900)* 129,950	(144,200)* 139,950	(154,150)* 149,600	(154,150)* 149,600
警務處高級 助理處長 Senior Assistant Commissioner	57	(107,050)# (104,000)* 101,000	(117,750)# (114,400)* 111,100	(126,800)# (123,200)* 119,650	(135,550)# (131,700)* 127,900	(135,550)# (131,700)* 127,900
警務處助理處長 Assistant Commissioner	56	(92,250)# (89,600)* 86,900	(101,450)# (98,550)* 95,550	(109,250)# (106,100)* 102,900	(116,800)# (113,400)* 110,000	(123,850)# (120,250)* 116,650
總警司 Chief Superintendent	55	(80,100)* (77,650)* 75,350	(88,100)* (85,400)* 82,850	(94,850)# (91,950)* 89,200	(101,400)# (98,300)* 95,350	(107,500)# (104,250)* 101,100

註：

- \* 括號內的數字，代表在該職級完成兩年服務後的增薪。
- # 括號內的數字，代表再完成三年服務後第二次的增薪。

Notes:

- \* Figures in brackets represent an increment on completion of two years' service in the rank.
- # Figures in brackets represent a second increment after a further three years' service.