

一般紀律人員薪級表 (員佐級)  
*General Disciplined Services Pay Scale*  
(Rank and File)

薪點 Pay Point	財政年度 Financial Year				
	1994-95	1995-96	1996-97	1997-98	1998-99
	\$	\$	\$	\$	\$
GDS(R) 27	21,045	23,180	24,960	26,660	28,205
26	20,445	22,520	24,245	25,895	27,395
25	19,830	21,840	23,515	25,115	26,570
24	19,260	21,215	22,840	24,395	25,805
23	18,765	20,670	22,255	23,770	25,145
22	18,245	20,095	21,635	23,110	24,450
21	17,740	19,540	21,040	22,475	23,775
20	17,280	19,030	20,490	21,885	23,150
19	16,815	18,520	19,940	21,300	22,535
18	16,355	18,015	19,395	20,715	21,915
17	15,875	17,485	18,825	20,105	21,270
16	15,440	17,005	18,310	19,555	20,685
15	15,010	16,530	17,800	19,010	20,110
14	14,580	16,060	17,290	18,465	19,535
13	14,150	15,585	16,780	17,925	18,965
12	13,725	15,115	16,275	17,385	18,390
11	13,300	14,650	15,775	16,850	17,825
10	12,885	14,190	15,280	16,320	17,265
9	12,480	13,745	14,800	15,810	16,725
8	12,060	13,285	14,305	15,280	16,165
7	11,650	12,830	13,815	14,755	15,610
6	11,280	12,425	13,380	14,290	15,115
5	10,820	11,915	12,830	13,705	14,500
4	10,515	11,585	12,475	13,325	14,100
3	10,220	11,260	12,125	12,955	13,710
2	9,920	10,930	11,770	12,575	13,305
1	9,650	10,630	11,450	12,230	12,940

一般紀律人員薪級表 (主任級)  
*General Disciplined Services Pay Scale*  
(Officers)

薪點 Pay Point	財政年度 <i>Financial Year</i>				
	1994-95	1995-96	1996-97	1997-98	1998-99
	\$	\$	\$	\$	\$
GDS(O)38	69,060	75,950	81,785	87,430	92,700
37	66,385	73,010	78,615	84,040	89,110
36	63,715	70,075	75,455	80,660	85,525
35	61,335	67,455	72,635	77,645	82,325
34	59,055	64,950	69,940	74,765	79,275
33	56,940	62,625	67,435	72,090	76,435
32	54,960	60,445	65,085	69,575	73,770
31	52,990	58,280	62,755	67,085	71,130
30	51,070	56,165	60,480	64,655	68,555
29	49,230	54,145	58,305	62,330	66,090
28	47,420	52,155	56,160	60,035	63,655
27	45,725	50,290	54,150	57,885	61,375
26	44,055	48,450	52,170	55,770	59,135
25	42,400	46,630	50,210	53,675	56,910
24	40,900	44,980	48,435	51,775	54,895
23	39,415	43,350	46,680	49,900	52,910
22	37,975	41,765	44,975	48,080	50,980
21	36,705	40,370	43,470	46,470	49,270
20	35,520	39,065	42,065	44,965	47,675
19	34,635	38,145	41,070	43,865	46,405
18	33,390	36,775	39,595	42,290	44,740
17	32,010	35,255	37,960	40,545	42,895
16	30,635	33,740	36,330	38,805	41,050
15	29,255	32,220	34,690	37,050	39,195
14	27,880	30,705	33,060	35,310	37,355
13	26,540	29,230	31,470	33,615	35,560
12	25,205	27,760	29,890	31,925	33,775
11	23,980	26,410	28,435	30,370	32,130
10	22,820	25,135	27,065	28,910	30,585
9	21,700	23,900	25,735	27,490	29,080
8	20,575	22,660	24,400	26,060	27,570
7	19,460	21,435	23,080	24,650	26,075
6	18,365	20,225	21,775	23,260	24,605
5	17,235	18,985	20,440	21,830	23,095
4	16,260	17,910	19,285	20,600	21,795
3	15,500	17,070	18,380	19,630	20,765
2	14,720	16,215	17,460	18,650	19,730
1	14,090	15,520	16,710	17,850	18,885

一般紀律人員薪級表 (首長級)  
*General Disciplined Services Pay Scale*  
(Commanders)

薪點 Pay Point	財政年度 Financial Year				
	1994-95	1995-96	1996-97	1997-98	1998-99
	\$	\$	\$	\$	\$
GDS(C) 4	128,500	141,300	152,150	162,650	162,650
	(107,050) <sup>#</sup>	(117,750) <sup>#</sup>	(126,800) <sup>#</sup>	(135,550) <sup>#</sup>	(135,550) <sup>#</sup>
	(104,000) <sup>*</sup>	(114,400) <sup>*</sup>	(123,200) <sup>*</sup>	(131,700) <sup>*</sup>	(131,700) <sup>*</sup>
3	101,000	111,100	119,650	127,900	127,900
	(92,250) <sup>#</sup>	(101,450) <sup>#</sup>	(109,250) <sup>#</sup>	(116,800) <sup>#</sup>	(123,850) <sup>#</sup>
	(89,600) <sup>*</sup>	(98,550) <sup>*</sup>	(106,100) <sup>*</sup>	(113,400) <sup>*</sup>	(120,250) <sup>*</sup>
2	86,900	95,550	102,900	110,000	116,650
	(80,100) <sup>#</sup>	(88,100) <sup>#</sup>	(94,850) <sup>#</sup>	(101,400) <sup>#</sup>	(107,500) <sup>#</sup>
	(77,650) <sup>*</sup>	(85,400) <sup>*</sup>	(91,950) <sup>*</sup>	(98,300) <sup>*</sup>	(104,250) <sup>*</sup>
1	75,350	82,850	89,200	95,350	101,100

註：

- \* 括號內的數字，代表在該職級完成兩年服務後的增薪。
- # 括號內的數字，代表再完成三年服務後第二次的增薪。

Notes :

- \* Figures in brackets represent an increment on completion of two years' service in the rank.
- # Figures in brackets represent a second increment after a further three years' service.

一般紀律人員薪級比較表  
(依據一九九八年四月一日計算)  
Salary Comparison of General Disciplined Services  
(as at 1 April 1998)

GDS(C)/ GDS(O) 薪級表 Pay Scale		GDS(R) 薪級表 Pay Scale		一般紀律人員 General Disciplined Services									
Pt	\$	Pt	\$	懲教署 CSD		海關 C&ED	消防處 FSD		入境事務處	飛行服務隊 GFS			
				監禁 Custodial	工業 Industrial		行動 Operational	救護 Ambulance	IMD	飛行 Flying	工程 Engineering		
4	162650				C	C		D	D				
3	(135550) (131700) 127900				DC	DC		DD	DD		C		
2	(123850) (120250) 116650				AC	AC		CFO	CAO	AD			
1	(107500) (104250) 101100				CS	GM	CS	DCFO		SPIO	CP	CAE	
38	92700				SS		SS	SDO	SACAO	PIO	SP	SACO	SAE
37	89110				S	S (CSI)	S	DO	ACAO	APIO		ACO	
36	85525												
35	82325												
34	79275												
33	76435												
32	73770												
31	71130												
30	68555												
29	66090				CO	CIO	AS	ADO	S (Amb)	CIO	PI		AE
28	63655												
27	61375												
26	59135												
25	56910												
24	54825												
23	52910				PCO	PIO	SI	S StnO	SAO	SIO			
22	50980												
21	49270												
20	47675												
19	46405												
18	44740												
17	42895												
16	41050												
15	39195												
14	37355												
13	35560				O	IO	I		AO	IO			
12	33775												
11	32130												
10	30585												
9	29080												
8	27570	27	28205										
7	26075	26	27395										
		25	26570										
		24	25805										
		23	25145										
6	24605	22	24450										
		21	23775										
5	23095	20	23150										
		19	22535										
		18	21915										
4	21795	17	21270										
3	20765	16	20685										
		15	20110										
2	19730	14	19535										
1	18885	13	18965										
		12	18390										
		11	17825										
		10	17265										
		9	16725										
		8	16165										
		7	15610										
		6	15115										
		5	14500										
		4	14100										
		3	13710										
		2	13305										
		1	12940										

主任級  
主任級  
Officer  
Rank and File

\* 有長期服務增薪點的職級  
[請參看附錄J之稱謂對照]  
\* Ranks with long service increments beyond the salary scales  
[See Appendix J for abbreviations.]