

**Pay Scales for Non-Directorate Ranks
in the Disciplined Services
(September 1993)**

Grade	Rank	Pay Scale
<i>Correctional Services Department</i>		
Officer	Senior Superintendent	GDS(O) 36 - 38
	Superintendent	GDS(O) 32 - 35
	Chief Officer	GDS(O) 26 - 31
	Principal Officer	GDS(O) 21 - 25
	Officer	GDS(O) 6 - 20
Assistant Officer	Assistant Officer I	GDS(R) 14 - 27
	Assistant Officer II	GDS(R) 2 - 13*
Industrial Officer	Superintendent of Correctional Services Industries	GDS(O) 32 - 35
	Chief Industrial Officer (Correctional Services)	GDS(O) 26 - 31
	Principal Industrial Officer (Correctional Services)	GDS(O) 21 - 25
	Industrial Officer (Correctional Services)	GDS(O) 6 - 20
Technical Instructor	Technical Instructor (Correctional Services)	GDS(O) 5 - 13
Instructor	Instructor (Correctional Services)	GDS(R) 3 - 19
<i>Customs and Excise Department</i>		
Inspector/ Superintendent	Senior Superintendent	GDS(O) 36 - 38
	Superintendent	GDS(O) 32 - 35
	Assistant Superintendent	GDS(O) 26 - 31
	Senior Inspector	GDS(O) 21 - 25
	Inspector	GDS(O) 6 - 20
Customs Officer	Chief Customs Officer	GDS(R) 23 - 27
	Senior Customs Officer	GDS(R) 14 - 22
	Customs Officer	GDS(R) 2 - 13*
<i>Fire Services Department</i>		
Station Officer/ Divisional Officer	Senior Divisional Officer	GDS(O) 36 - 38
	Divisional Officer	GDS(O) 32 - 35
	Assistant Divisional Officer	GDS(O) 26 - 31
	Senior Station Officer	GDS(O) 21 - 25
	Station Officer	GDS(O) 6 - 25

Note :

* Two long service increments are awarded each after 18 and 25 years' service respectively.

Grade	Rank	Pay Scale
Fireman	Principal Fireman	GDS(R) 23 - 27
	Senior Fireman	GDS(R) 14 - 22
	Fireman	GDS(R) 2 - 13*
Ambulance Officer	Senior Assistant Chief Ambulance Officer	GDS(O) 36 - 38
	Assistant Chief Ambulance Officer	GDS(O) 32 - 35
	Superintendent (Ambulance)	GDS(O) 26 - 31
	Senior Ambulance Officer	GDS(O) 21 - 25
	Ambulance Officer	GDS(O) 4 - 20
Ambulanceman	Principal Ambulanceman	GDS(R) 23 - 27
	Senior Ambulanceman	GDS(R) 14 - 22
	Ambulanceman	GDS(R) 2 - 13*
Government Flying Service		
Pilot	Senior Pilot	GDS(O) 36 - 38
	Pilot I	GDS(O) 26 - 35
	Pilot II	GDS(O) 14 - 25
	Cadet Pilot	GDS(O) 1 - 2
Air Crewman Officer	Senior Air Crewman Officer	GDS(O) 36 - 38
	Air Crewman Officer	GDS(O) 26 - 35
Air Crewman	Senior Air Crewman	GDS(O) 17 - 25
	Air Crewman	GDS(R) 9, 11, GDS(O) 1 - 16
Aircraft Engineer	Senior Aircraft Engineer	GDS(O) 36 - 37
	Aircraft Engineer	GDS(O) 22 - 35
Aircraft Technician	Chief Aircraft Technician	GDS(O) 12 - 24
	Senior Aircraft Technician	GDS(O) 6 - 11
	Aircraft Technician	GDS(R) 5,7,9,11, GDS(O) 1 - 5
Immigration Department		
Immigration Officer	Principal Immigration Officer	GDS(O) 36 - 38
	Assistant Principal Immigration Officer	GDS(O) 32 - 35
	Chief Immigration Officer	GDS(O) 26 - 31
	Senior Immigration Officer	GDS(O) 21 - 25
	Immigration Officer	GDS(O) 4 - 20
Immigration Assistant	Chief Immigration Assistant	GDS(R) 22 - 26
	Senior Immigration Assistant	GDS(R) 13 - 21
	Immigration Assistant	GDS(R) 1 - 12*

Note :

- * Two long service increments are awarded each after 18 and 25 years' service respectively.

Grade	Rank	Pay Scale
<i>Independent Commission Against Corruption</i>		
Commission Against Corruption Officer	Senior Commission Against Corruption Officer	ICACPS 38 - 40
	Commission Against Corruption Officer (Upper)	ICACPS 31 - 37
	Commission Against Corruption Officer (Middle)	ICACPS 24 - 30
	Commission Against Corruption Officer (Lower)	ICACPS 11 - 30
	Assistant Commission Against Corruption Officer	ICACPS 1 - 10
Commission Against Corruption Investigator	Chief Commission Against Corruption Controller	ICACPS 24 - 30
	Senior Commission Against Corruption Controller	ICACPS 18 - 23
	Commission Against (Corruption Controller)	ICACPS 11 - 16
	Commission Against (Corruption Investigator) (Main Stream)	ICACPS 1 - 10
	Commission Against Corruption Investigator (Attendant Stream)	ICACPS 1 - 5
<i>Royal Hong Kong Police Force</i>		
Inspector/ Superintendent	Senior Superintendent	PPS 52 - 54
	Superintendent	PPS 48 - 51
	Chief Inspector	PPS 42 - 47
	Senior Inspector	PPS 37 - 41
	Inspector	PPS 23 - 41
Junior Police Officer	Station Sergeant	PPS 21 - 28
	Sergeant	PPS 14 - 21
	Constable	PPS 1 - 13*

Note :

- * Two long service increments are awarded each after 18 and 25 years' service respectively.