

Pay Scales for Non-Directorate Ranks
in the Disciplined Services
 (as at 1 October, 1990)

<u>Grade</u>	<u>Rank</u>	<u>Pay Scale</u>
<u>Correctional Services Department</u>		
Officer	Senior Superintendent	GDS(O) 36 - 38
	Superintendent	GDS(O) 32 - 35
	Chief Officer	GDS(O) 26 - 31
	Principal Officer	GDS(O) 21 - 25
	Officer	GDS(O) 6 - 20
Assistant Officer	Assistant Officer I	GDS(R) 14 - 27
	Assistant Officer II	GDS(R) 2 - 13*
Industrial Officer	Superintendent of Correctional Services Industries	GDS(O) 32 - 35
	Chief Industrial Officer (Correctional Services)	GDS(O) 26 - 31
	Principal Industrial Officer (Correctional Services)	GDS(O) 21 - 25
	Industrial Officer (Correctional Services)	GDS(O) 6 - 20
Instructor	Instructor (Correctional Services)	GDS(R) 3 - 19
<u>Customs and Excise Department</u>		
Inspector/ Superintendent	Senior Superintendent	GDS(O) 36 - 38
	Superintendent	GDS(O) 32 - 35
	Assistant Superintendent	GDS(O) 26 - 31
	Senior Inspector	GDS(O) 21 - 25
	Inspector	GDS(O) 6 - 20
Customs Officer	Chief Customs Officer	GDS(R) 23 - 27
	Senior Customs Officer	GDS(R) 14 - 22
	Customs Officer	GDS(R) 2 - 13*
<u>Fire Services Department</u>		
Station Officer/ Divisional Officer	Senior Divisional Officer	GDS(O) 36 - 38
	Divisional Officer	GDS(O) 32 - 35
	Assistant Divisional Officer	GDS(O) 26 - 31
	Senior Station Officer	GDS(O) 21 - 25
	Station Officer	GDS(O) 6 - 25
Fireman	Principal Fireman	GDS(R) 23 - 27
	Senior Fireman	GDS(R) 14 - 22
	Fireman	GDS(R) 2 - 13*
Ambulance Officer	Senior Assistant Chief Ambulance Officer	GDS(O) 36 - 38
	Assistant Chief Ambulance Officer	GDS(O) 32 - 35
	Superintendent	GDS(O) 26 - 31
	Senior Ambulance Officer	GDS(O) 21 - 25
	Ambulance Officer	GDS(O) 4 - 20
Ambulanceman	Principal Ambulanceman	GDS(R) 23 - 27
	Senior Ambulanceman	GDS(R) 14 - 22
	Ambulanceman	GDS(R) 2 - 13*

<u>Grade</u>	<u>Rank</u>	<u>Pay Scale</u>
<u>Immigration Department</u>		
Immigration Officer	Principal Immigration Officer	GDS(O) 36 – 38
	Assistant Principal Immigration Officer	GDS(O) 32 – 35
	Chief Immigration Officer	GDS(O) 26 – 31
	Senior Immigration Officer	GDS(O) 21 – 25
	Immigration Officer	GDS(O) 4 – 20
Immigration Assistant	Chief Immigration Assistant	GDS(R) 22 – 26
	Senior Immigration Assistant	GDS(R) 13 – 21
	Immigration Assistant	GDS(R) 1 – 12*
<u>Independent Commission Against Corruption</u>		
Commission Against Corruption Officer	Senior Commission Against Corruption Officer	ICACSS 38 – 40
	Commission Against Corruption Officer (Upper)	ICACSS 31 – 37
	Commission Against Corruption Officer (Middle)	ICACSS 24 – 30
	Commission Against Corruption Officer (Lower)	ICACSS 11 – 23
	Assistant Commission Against Corruption Officer	ICACSS 1 – 10
Commission Against Corruption Investigator	Chief Commission Against Corruption Controller	ICACSS 24 – 30
	Senior Commission Against Corruption Controller	ICACSS 18 – 23
	Commission Against Corruption Controller	ICACSS 11 – 16
	Commission Against Corruption Investigator (Main Stream)	ICACSS 1 – 10
	Commission Against Corruption Investigator (Attendant Stream)	ICACSS 1 – 5
<u>Royal Hong Kong Auxiliary Air Force</u>		
Pilot	Senior Pilot	GDS(O) 36 – 38
	Pilot I	GDS(O) 26 – 35
	Pilot II	GDS(O) 14 – 25
	Cadet Pilot	GDS(O) 1 – 2
Air Crewman Officer	Senior Air Crewman Officer	GDS(O) 36 – 38
	Air Crewman Officer	GDS(O) 26 – 35
Air Crewman	Senior Air Crewman	GDS(O) 17 – 25
	Air Crewman	GDS(R) 9, 11, GDS(O) 1 – 16
Technical Officer	Senior Technical Officer	GDS(O) 36 – 37
	Technical Officer	GDS(O) 22 – 35
Flight Technician	Chief Flight Technician	GDS(O) 12 – 24
	Senior Flight Technician	GDS(O) 6 – 11
	Flight Technician	GDS(R) 5,7,9,11, GDS(O) 1 – 5
<u>Royal Hong Kong Police Force</u>		
Inspector/ Superintendent	Senior Superintendent	PPS 52 – 54
	Superintendent	PPS 48 – 51
	Chief Inspector	PPS 42 – 47
	Senior Inspector	PPS 37 – 41
	Inspector	PPS 23 – 41
Junior Police Officer	Station Sergeant	PPS 20 – 27
	Sergeant	PPS 12 – 19
	Constable	PPS 1 – 11*

Note :

* Two long service increments are awarded each after 18 and 25 years' service respectively.