

PROMOTION RATIOS BASED ON ESTABLISHMENT FIGURES

(I) Rank & File or equivalent

Police

PC : Sgt
4.7 : 1

Sgt : Stn Sgt
3.6 : 1

Ambulance Command

Ambm : Sr Ambm
2.4 : 1

Sr Ambm : P Ambm
2.8 : 1

Fire Services

Fireman : Sr Fireman
3.6 : 1

Sr Fireman : P Fireman
2.3 : 1

Customs & Excise

CO : SCO
3.1 : 1

SCO : CCO
5.7 : 1

Correctional Services

AO II : AO I
1.4 : 1

Immigration Service

Imm Asst : Sr Imm Asst
0.79 : 1

Annex 4.17 (Cont'd)

Clerical Grade

CO II : CO I
4.1 : 1

Social Welfare Department

Not applicable. The Welfare Worker Grade was only created in 1983. There are at present no posts at the Senior Welfare Worker level.

(II) Officer Ranks or equivalent

Police

IP/SIP : CIP CIP : SP SP : SSP SSP : Directorate
 3.8 : 1 1.6 : 1 3.2 : 1 1.3 : 1

Ambulance Command

SAO : SAO SAO : Supt(Amb) Supt(Amb) : ACAO ACAO : Directorate
 4.2 : 1 2.2 : 1 3.0 : 1 2.0 : 1

Fire Services

Stn O/
 S.Stn O: ADO ADO : DO DO : SDO SDO : Directorate
 5.6 : 1 3.2 : 1 1.2 : 1 1.8 : 1

Customs & Excise

Insp : SI SI : AS AS : S S : SS SS : Directorate
 3.8 : 1 4.2 : 1 2.2 : 1 2.0 : 1 1.2 : 1

Correctional Services

O : PO PO : CO CO : S S : SS SS : Directorate
 2.4 : 1 4.1 : 1 2.0 : 1 3.0 : 1 2.2 : 1

Immigration Service

AIO : IO IO : SIO SIO : CIO CIO : APIO APIO : PIO PIO : Directorate
 0.9 : 1 3.2 : 1 3.6 : 1 3.2 : 1 2.0 : 1 1.5 : 1

Executive Officer Grade

EO II : EO I EO I : SEO SEO : CEO CEO : Directorate
 1.0 : 1 1.6 : 1 3.6 : 1 6.5 : 1

Administrative Service

AO : SAO SAO : Directorate
2.0 : 1 0.4 : 1

Social Work Officer Grade

ASWO : SWO SWO : SSWO SSWO : CSWO CSWO : Directorate
3.0 : 1 4.1 : 1 2.2 : 1 2.1 : 1

Engineer Grade

Assistant
Engineer/
Engineer : SE SE : Directorate
3.2 : 1 2.6 : 1