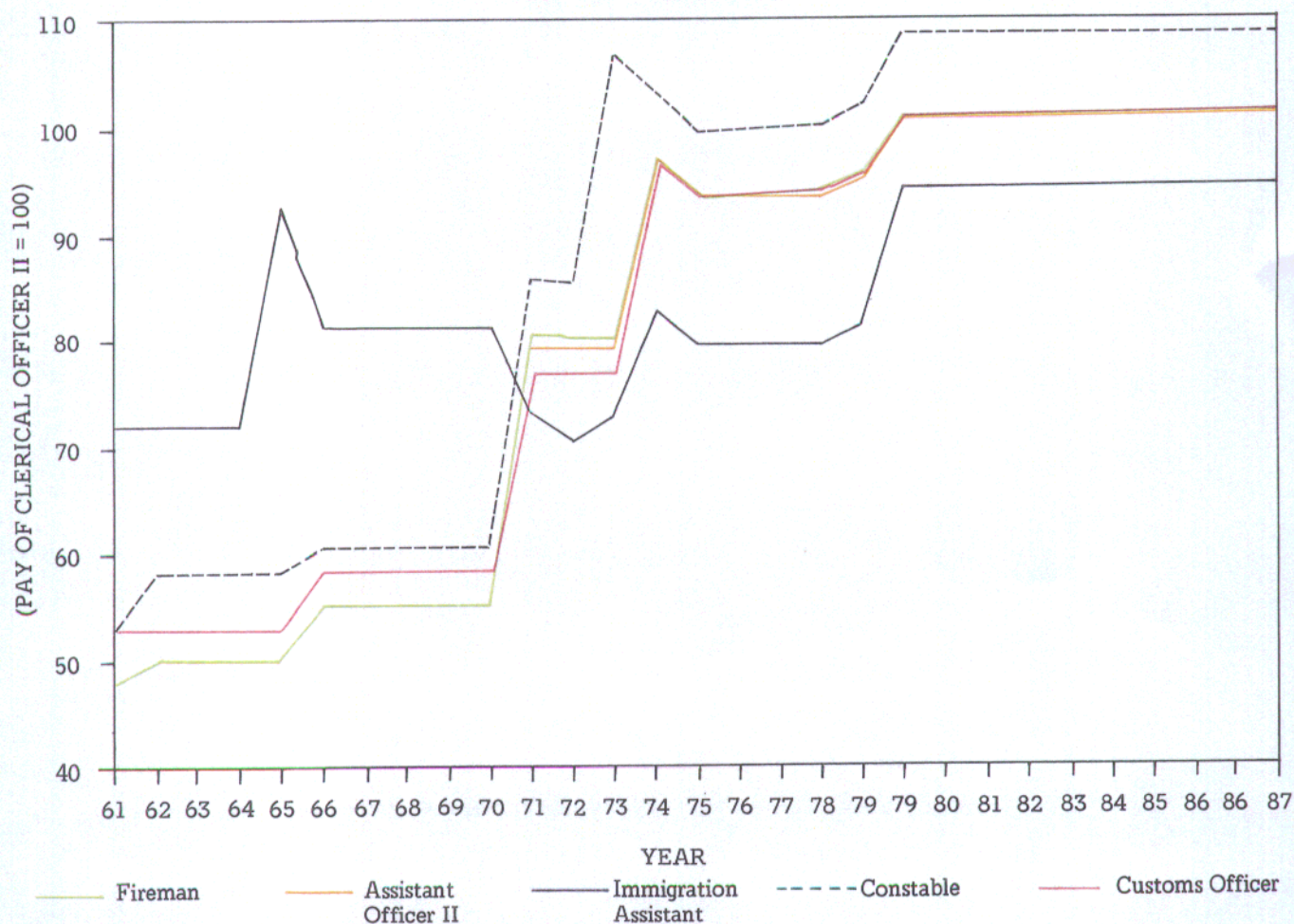


# DISCIPLINED SERVICES — RANK & FILE

## PAY OF BASIC RANKS



### Note

- (1) This chart compares the pay levels of the rank & file recruits, namely Police Constable, Fireman, Assistant Officer II, Customs Officer and Immigration Assistant, with that of Clerical Officer II.
- (2) The comparison is based on the arithmetic mean of the dollar value of the minimum and maximum points of the rank scales.
- (3) Police Constable – The Police Rank & File was restructured in 1971. The arithmetic mean of this rank prior to 1971 is calculated by using the minimum of the then Constable rank and the maximum of the then Corporal rank.
- (4) Fireman – The Fire Services Rank & File was restructured in 1971. The former rank of Fireman II was regraded as Fireman.
- (5) Assistant Officer II – The structure of the Assistant Officer grade came into existence in December 1970.
- (6) Customs Officer – The Rank and File of the Customs & Excise Service was restructured in June 1977. The arithmetic mean of this rank prior to 1977 is calculated by using the minimum of the then Assistant Revenue Officer rank and the maximum of the then Revenue Officer rank.
- (7) Immigration Assistant – The Immigration Assistant rank was restructured in 1971 by combining the former ranks of Immigration Assistants I and II. The arithmetic mean of this rank prior to 1971 is calculated by using the minimum of the then Immigration Assistant II rank and the maximum of the Immigration Assistant I rank.
- (8) The arithmetic means in respect of Fireman, Assistant Officer II and Customs Officer have formed a cluster between 1974 and 1978. The three ranks have identical pay scales since 1979.