

Subsequent adjustments (1980 - 1983)

In 1980, the Standing Commission, under the new chairmanship of the Hon Sir S Y Chung, CBE, JP, took a further look at the upper end of the Master Pay Scale and equivalent points on the Disciplined Services Pay Scale in the light of the outcome of the directorate pay review conducted at around the same time. It was recommended in the Second Report on Civil Service Pay (Report No. 5 of the Standing Commission, October 1980) that minor adjustments be made to the value of the increments above MPS point 45 and DPS(O) point 31 to arrive at the new maximum MPS point 51 and DPS(O) point 37 respectively, having regard to the likely minimum of the directorate.

2. The rank scales affected by the above recommendations have been revised, with retrospective effect from 1 October 1979, as follows :-

	<u>Pay Scale recommended in Report No. 2</u>	<u>Revised Pay Scale in Report No. 5</u>
Chief Inspector (RHKPF)	DPS(O) 24-28	DPS(O) 24-29
Assistant Divisional Officer		
Superintendent (Ambulance)		
Chief Officer		
Chief Industrial Officer (Prisons)		
Assistant Superintendent of Customs & Excise		
Chief Immigration Officer		
Superintendent (RHKPF)	DPS(O) 29-31	DPS(O) 30-33
Divisional Officer		
Assistant Chief Ambulance Officer		

Annex 3.2 (Cont'd)

	<u>Pay Scale recommended in Report No. 2</u>	<u>Revised Pay Scale in Report No. 5</u>
Superintendent (Prisons Department)	DPS(O) 29-31	DPS(O) 30-33
Superintendent of Prisons Industries		
Superintendent of Customs & Excise		
Assistant Principal Immigration Officer		
Senior Superintendent (RHKPF)	DPS(O) 32-34	DPS(O) 34-37
Senior Divisional Officer		
Senior Superintendent (Prisons Department)		
Senior Superintendent of Customs & Excise		
Principal Immigration Officer		

3. In 1981, the pay scale for the Instructor (Prisons) grade (now Instructor (Correctional Services) grade) was improved from DPS(R)9-21 to DPS(R)9-25 to restore the former pay relationship with the Trade Instructor grade which had been regraded as Workshop Instructor III with an improved pay scale. (Appendix IV(17) to Report No. 6 of the Standing Commission, January 1982 refers.)

4. The pay scales of the Immigration Assistant grade was improved as follows in 1983 to take account of changes in duties and responsibilities of the grade since 1979 :-

	<u>Original Pay Scale in 1979</u>	<u>Revised Pay Scale recommended in 1983</u>
Immigration Assistant	DPS(R) 1-13 (Long Service Increment 14,15)	DPS(R) 3-16 (Long Service Increment 17, 18)
Senior Immigration Assistant	DPS(R) 14-21	DPS(R) 17-25