

GENERAL DISCIPLINED SERVICES (R) PAY SCALE
Fire Services (Operational)

Existing pay scale		Proposed pay scale		Fire Services (Operational)
DPS (R)	\$	\$ -	GDS(R)	
		4310	<u>1</u>	N/A Fireman: GDS(R) 2-16, with long service increments at GDS(R) 17 (after 18 years' service) and GDS((R) 18 (after 25 years' service). Entry at GDS(R) 2, 3, 4 or 5 depending on qualifications. There will be an incremental jump after completion of first year (see conversion arrangements for recruits entering at different levels shown in conversion tables). An incremental jump will be awarded not earlier than end of 5th year of service on passing the promotion examination. Senior Fireman: GDS(R) 17-25
5	4225	4450	<u>2</u>	
6	4365	4590	3	
7	4505	4740	4	
8	4655	4890	5	
9	4795	5050	6	
10	4950	5210	7	
11	5095	5380	8	
12	5235	5560	9	
13	5385	5750	10	
14	5495	5950	11	
15	5620	6150	12	
16	5755	6355	13	
17	5885	6560	14	
18	6020	6770	15	
19	6165	6980	<u>16</u>	
20#	6310	7190	<u>17#</u>	
21#	6460	7400	<u>18#</u>	
22	6630	7610	19	
23	6795	7830	20	
24	6975	8060	21	
25	7155	8290	22	
26	7370	8520	23	
27	7605	8750	24	
<u>28</u>	7855	9000	<u>25</u>	
29	8100	9250	26	
30	8345	9500	27	
31	8580	9780	28	
32	8830	10080	29	
<u>33</u>	9075	10380	<u>30</u>	

Long Service Increment

**CONVERSION TABLE - FIREMAN
SENIOR FIREMAN
PRINCIPAL FIREMAN**

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	GDS(R)	\$
Fireman				
Minimum entry	5	4225	2	4450
			(3)	4590
	6	4365	4	4740
	7	4505	5	4890
	8	4655	6	5050
	9	4795	7	5210
* * *	*	*	*	*
Completed F5	6	4365	3	4590
			(4)	4740
	7	4505	5	4890
	8	4655	6	5050
	9	4795	7	5210
* * *	*	*	*	*
3 subjects at Grade E at HKCE	7	4505	4	4740
			(5)	4890
	8	4655	6	5050
	9	4795	7	5210
* * *	*	*	*	*
5 subjects at Grade E at HKCE including English Language	8	4655	5	4890
			(6)	5050
	9	4795	7	5210

Bracketed point denotes the point to be omitted in recognition of the incremental jump on completion of first year of service.

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	GDS(R)	\$
	10	4950	8	5380
	11	5095	9	5560
	12	5235	10	5750
	13	5385	11	5950
	14	5495	12	6150
	15	5620	13	6355
	16	5755	14	6560
	17	5885	15	6770
	18	6020	16	6980
	19	6165	16	6980
	20#	6310	17#	7190
	21#	6460	18#	7400
<p>A Fireman who has 5 years' service or more and has successfully passed the qualifying examination for promotion will convert to the next higher numbered point shown above subject to this not being above the normal scale maximum (GDS(R)16).</p> <p># Long Service Increment</p>				
Senior Fireman	20	6310	17	7190
	21	6460	18	7400
	22	6630	19	7610
	23	6795	20	7830
	24	6975	21	8060
	25	7155	22	8290
	26	7370	23	8520
	27	7605	24	8750
	28	7855	25	9000
Principal Fireman	29	8100	26	9250
	30	8345	27	9500
	31	8580	28	9780
	32	8830	29	10080
	33	9075	30	10380

GENERAL DISCIPLINED SERVICES (R) PAY SCALE
Fire Services (Control)

Existing pay scale		Proposed pay scale		Fire Services (Control)
DPS (R)	\$	\$	GDS(R)	
		4310	1)
		4450	2)
		4590	3)
		4740	4)
		4890	5)
		5050	6)
		5210	7)
		5380	8) N/A
		5560	9)
		5750	10)
		5950	11)
		6150	12)
		6355	13)
		6560	14)
		6770	15)
20	6310	6980	16	Senior Fireman (Control) :
21	6460	7190	17	GDS(R) 16-24
22	6630	7400	18	
23	6795	7610	19	
24	6975	7830	20	
25	7155	8060	21	
26	7370	8290	22	
27	7605	8520	23	
28	7855	8750	24	
29	8100	9000	25	Principal Fireman (Control) :
30	8345	9250	26	GDS(R) 25-29
31	8580	9500	27	
32	8830	9780	28	
33	9075	10080	29	
		10380	30	N/A

CONVERSION TABLE - SENIOR FIREMAN (CONTROL)
PRINCIPAL FIREMAN (CONTROL)

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	GDS(R)	\$
Senior Fireman (Control)	20	6310	16	6980
	21	6460	17	7190
	22	6630	18	7400
	23	6795	19	7610
	24	6975	20	7830
	25	7155	21	8060
	26	7370	22	8290
	27	7605	23	8520
	28	7855	24	8750
Principal Fireman (Control)	29	8100	25	9000
	30	8345	26	9250
	31	8580	27	9500
	32	8830	28	9780
	33	9075	29	10080

CONVERSION TABLE - AMBULANCEMAN
 SENIOR AMBULANCEMAN
 PRINCIPAL AMBULANCEMAN

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	GDS(R)	\$
Ambulanceman Minimum entry	5	4225	1	4310
			(2)	4450
	6	4365	3	4590
	7	4505	4	4740
	8	4655	5	4890
	9	4795	6	5050
* * *	*	*	*	*
Completed F5	6	4365	2	4450
			(3)	4590
	7	4505	4	4740
	8	4655	5	4890
	9	4795	6	5050
* * *	*	*	*	*
3 subjects at Grade E at HKCE	7	4505	3	4590
			(4)	4740
	8	4655	5	4890
	9	4795	6	5050
	* * *	*	*	*
5 subjects at Grade E at HKCE including English Language	8	4655	4	4740
			(5)	4890
	9	4795	6	5050

Bracketed point denotes the point to be omitted in recognition of the incremental jump on completion of first year of service.

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	GDS(R)	\$
	10	4950	7	5210
	11	5095	8	5380
	12	5235	9	5560
	13	5385	10	5750
	14	5495	11	5950
	15	5620	12	6150
	16	5755	13	6355
	17	5885	14	6560
	18	6020	15	6770
	19	6165	15	6770
	20#	6310	16#	6980
	21#	6460	17#	7190
<p>An Ambulanceman who has 5 years' service or more and has successfully passed the qualifying examination for promotion will convert to the next higher numbered point shown above subject to this not being above the normal scale maximum (GDS(R)15).</p> <p># Long Service Increment</p>				
Senior Ambulanceman	20	6310	16	6980
	21	6460	17	7190
	22	6630	18	7400
	23	6795	19	7610
	24	6975	20	7830
	25	7155	21	8060
	26	7370	22	8290
	27	7605	23	8520
	28	7855	24	8750
Principal Ambulanceman	29	8100	25	9000
	30	8345	26	9250
	31	8580	27	9500
	32	8830	28	9780
	33	9075	29	10080