

POLICE PAY SCALE

Existing pay scale		Proposed pay scale		RHKPF
DPS(R)	\$	\$	PPS	
8	4655	4750	1	<p>Constable :</p> <p>PPS 1-14, with long service increments at PPS 15 (after 18 years' service) and PPS 16 (after 25 years' service). Entry at PPS 1, 2, 3 or 4 depending on qualifications. There will be an incremental jump after completion of first year (see conversion arrangements for recruits entering at different levels shown in conversion tables). An incremental jump will be awarded not earlier than end of 5th year of service on passing the promotion examination.</p> <p>Sergeant :</p> <p>PPS 15-22</p> <p>Station Sergeant :</p> <p>PPS 23-30</p>
9	4795	4905	2	
10	4950	5070	3	
11	5095	5240	4	
12	5235	5415	5	
13	5385	5595	6	
14	5495	5780	7	
15	5620	5970	8	
16	5755	6165	9	
17	5885	6365	10	
18	6020	6570	11	
19	6165	6780	12	
20	6310	6990	13	
21	6460	7205	14	
22#	6630	7425	15#	
23#	6795	7650	16#	
24	6975	7880	17	
25	7155	8115	18	
26	7370	8355	19	
27	7605	8600	20	
28	7855	8850	21	
29	8100	9105	22	
30	8345	9360	23	
31	8580	9615	24	
32	8830	9870	25	
33	9075	10125	26	
34	9325	10415	27	
35	9560	10730	28	
36	9805	11060	29	
37	10050	11405	30	

Long Service Increment

Existing pay scale		Proposed pay scale		RHKPF
DPS(O)	\$	\$	PPS	
8	9070	10415	27	<p>Inspector :</p> <p>PPS 27-43. Entry at PPS 27, 29, 30 or 31 depending on qualifications. There will be an incremental jump after completion of first year (see conversion arrangements for recruits entering at different levels shown in conversion tables). Advancement to Senior Inspector on passing the promotion examination as at present.</p> <p>Senior Inspector :</p> <p>PPS 39-43</p> <p>Chief Inspector :</p> <p>PPS 44-49</p> <p>Superintendent :</p> <p>PPS 50-53</p> <p>Senior Superintendent :</p> <p>PPS 54-57</p> <p>Chief Superintendent : PPS 58</p> <p>Assistant Commissioner : PPS 59</p> <p>Senior Assistant Commissioner : PPS 60</p> <p>Deputy Commissioner : PPS 61</p> <p>Commissioner : PPS 62</p>
9	9550	10730	28	
10	10035	11060	29	
11	10515	11405	30	
12	11080	11920	31	
13	11645	12540	32	
14	12215	13170	33	
15	12820	13810	34	
16	13435	14460	35	
17	14060	15120	36	
18	14680	15790	37	
19	15310	16470	38	
20	15935	17150	39	
21	16565	17830	40	
22	17070	18510	41	
23	17710	19190	42	
		19925	43	
24	18475	20675	44	
25	19290	21425	45	
26	20105	22265	46	
27	20930	23105	47	
28	21770	23965	48	
29	22620	24880	49	
30	23570	25810	50	
31	24530	26780	51	
32	25670	27780	52	
33	26810	28780	53	
34	28070	29850	54	
35	29325	31000	55	
36	30595	32200	56	
37	31865	33550	57	
D1	35150	37000	58	
D2	41750	41750	59	
D3	48500	48500	60	
D4	55100	55100	61	
D6	64800	64800	62	

**CONVERSION TABLE - CONSTABLE
SERGEANT
STATION SERGEANT**

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	PPS	\$
Constable				
Minimum entry	8	4655	1	4750
			(2)	4905
	9	4795	3	5070
	10	4950	4	5240
	11	5095	5	5415
	12	5235	6	5595
* *	* *	* *	* *	* *
Completed F 5	9	4795	2	4905
			(3)	5070
	10	4950	4	5240
	11	5095	5	5415
	12	5235	6	5595
* *	* *	* *	* *	* *
3 subjects at Grade E at HKCE	10	4950	3	5070
			(4)	5240
	11	5095	5	5415
	12	5235	6	5595
* *	* *	* *	* *	* *
5 subjects at Grade E at HKCE including English Language	11	5095	4	5240
			(5)	5415
	12	5235	6	5595
	13	5385	7	5780
	14	5495	8	5970
	15	5620	9	6165
	16	5755	10	6365
	17	5885	11	6570
	18	6020	12	6780
	19	6165	13	6990
	20	6310	14	7205
	21	6460	14	7205
	22#	6630	15#	7425
	23#	6795	16#	7650

A police constable who has 5 years' service or more and has successfully passed the qualifying examination for promotion will convert to the next higher numbered point shown above subject to this not being above the normal scale maximum (PPS 14).

Bracketed point denotes the point to be omitted in recognition of the incremental jump on completion of first year of service.

Long Service Increment

	Existing pay scale		Proposed pay scale	
	DPS(R)	\$	PPS	\$
Sergeant	22	6630	15	7425
	23	6795	16	7650
	24	6975	17	7880
	25	7155	18	8115
	26	7370	19	8355
	27	7605	20	8600
	28	7855	21	8850
	29	8100	22	9105
Station Sergeant	30	8345	23	9360
	31	8580	24	9615
	32	8830	25	9870
	33	9075	26	10125
	34	9325	27	10415
	35	9560	28	10730
	36	9805	29	11060
	37	10050	30	11405

CONVERSION TABLE - INSPECTORATE AND
GAZETTED OFFICERS (RHKPF)

	Existing pay scale		Proposed pay scale	
	DPS(O)	\$	PPS	\$
Inspector				
Minimum entry	8	9070	27 (28)	10415 10730
	9	9550	29	11060
	10	10035	30	11405
	11	10515	31	11920
	12	11080	32	12540
	13	11645	33	13170
* *	*	*	*	*
2 'A' 3 'O' or equivalent	10	10035	29 (30)	11060 11405
	11	10515	31	11920
	12	11080	32	12540
	13	11645	33	13170
* *	*	*	*	*
HK Polytechnic Higher Diploma or equivalent	11	10515	30 (31)	11405 11920
	12	11080	32	12540
	13	11645	33	13170
* *	*	*	*	*
Degree	12	11080	31 (32)	11920 12540
	13	11645	33	13170
	14	12215	34	13810
	15	12820	35	14460
	16	13435	36	15120
	17	14060	37	15790
	18	14680	38	16470
	19	15310	39	17150
	20	15935	40	17830
	21	16565	41	18510
	22	17070	42	19190
	23	17710	43	19925

Bracketed point denotes the point to be omitted in recognition of the incremental jump on completion of first year of service.

	Existing pay scale		Proposed pay scale	
	DPS(O)	\$	PPS	\$
Senior Inspector	19	15310	39	17150
	20	15935	40	17830
	21	16565	41	18510
	22	17070	42	19190
	23	17710	43	19925
Chief Inspector	24	18475	44	20675
	25	19290	45	21425
	26	20105	46	22265
	27	20930	47	23105
	28	21770	48	23965
	29	22620	49	24880
Superintendent	30	23570	50	25810
	31	24530	51	26780
	32	25670	52	27780
	33	26810	53	28780
Senior Superintendent	34	28070	54	29850
	35	29325	55	31000
	36	30595	56	32200
	37	31865	57	33550
Chief Superintendent	D1	35150	58	37000
Assistant Commissioner	D2	41750	59	41750
Senior Assistant Commissioner	D3	48500	60	48500
Deputy Commissioner	D4	55100	61	55100
Commissioner	D6	64800	62	64800