

RECRUITMENT RANKS : RECRUITMENT AND WASTAGE - OFFICER

	Police		Correctional Service Officer	Customs & Excise Inspector
	Inspector ⁽¹⁾	Senior Inspector ⁽¹⁾		
	79-80 85-86 86-87 87-88	79-80 85-86 86-87 87-88	79-80 85-86 86-87 87-88	79-80 85-86 86-87 87-88
Establishment	1365 1667 1781 1821	1365 1667 1781 1821	548 660 657 661	323 388 369 411
Strength	1357 1630 1759 1799	1357 1630 1759 1799	564 740 670 648	301 383 379 384
Recruitment	131 115 143 114	- - - -	66 27 12 29	32 16 11 49
<u>Premature wastage</u>				
Probationer/Officer on trial	7 8 5 11	0 0 0 0	52 52 12 12	11 7 3 0
1-3 years after confirmation	2 3 0 0	0 1 0 0	8 23 25 22	1 4 0 2
over 3 years after confirmation	10 3 10 19	3 3 9 11	3 7 11 21	0 2 0 3
Total	19 14 15 30	3 4 9 11	63 82 48 55	12 13 3 5
% R/E ⁽³⁾	9.6 9.9 8.0 6.3	- - - -	12.0 4.1 1.8 4.4	9.9 4.1 3.0 11.9
% W/E ⁽⁴⁾	1.4 0.8 0.8 1.6	0.2 0.2 0.5 0.6	11.5 12.4 7.3 8.3	3.7 3.4 0.8 1.2

Note

- (1) Police Inspector and Senior Inspector ranks are a combined rank so the same establishment and strength figures are used.
- (3) Percentage of recruitment to establishment
- (4) Percentage of premature wastage to establishment

	Fire Services				Immigration Services	
	Station Officer (2) 79-80 85-86 86-87 87-88	Senior Station Officer (2) 79-80 85-86 86-87 87-88	Ambulance Officer 79-80 85-86 86-87 87-88	Assistant Immigration Officer 79-80 85-86 86-87 87-88		
Establishment	381 439 447 464	381 439 447 464	14 39 60 69	553 523 549 606		
Strength	277 430 432 453	277 430 432 453	14 36 52 66	583 604 654 692		
Recruitment	46 23 35 27	- - - -	0 27 4 10	32 99 167 114		
<u>Premature wastage</u>						
Probationer/Officer on trial	3 1 2 2	0 0 0 0	0 1 0 0	28 18 15 58		
1-3 years after confirmation	0 0 1 1	0 0 0 0	0 0 0 0	4 5 11 16		
over 3 years after confirmation	2 0 1 2	0 0 1 5	0 0 0 0	4 5 6 7		
Total	5 1 4 5	0 0 1 5	0 1 0 0	36 28 32 81		
% R/E (3)	12.1 5.2 7.8 5.8	- - - -	- 69.2 6.7 14.5	5.8 18.9 30.4 18.8		
% W/E (4)	1.3 0.2 0.9 1.1	- - 0.2 1.1	- 2.6 - -	6.5 5.4 5.8 13.4		

Note
 (2) Station Officer and Senior Station Officer ranks are a combined rank so the same establishment' and strength figures are used.
 (3) Percentage of recruitment to establishment
 (4) Percentage of premature wastage to establishment