

RECRUITMENT RANKS : RECRUITMENT AND WASTAGE - RANK & FILE

	Police		Fire Services			
	Constable		Fireman (1)		Ambulanceman	
	79-80	85-86 86-87 87-88	79-80	85-86 86-87 87-88	79-80	85-86 86-87 87-88
Establishment	15069	17447 18108 18541	2443	2602 2860 3027	565	1070 1130 1159
Strength	13666	17713 18318 18713	2079	2736 2914 3109	541	1083 1157 1135
Recruitment	1302	687 620 1110	386	367 172 273	88	132 111 86
<u>Premature wastage</u>						
Probationer/Officer on trial	148	32 43 88	111	14 20 29	25	4 10 13
1-3 years after confirmation	153	40 35 65	7	7 4 1	1	3 7 8
over 3 years after confirmation	173	180 195 286	11	7 8 9	0	2 2 5
Total	474	252 273 439	129	28 32 39	26	9 19 26
% R/E (2)	8.6	3.9 3.4 6.0	15.8	14.1 6.0 9.0	15.6	12.3 9.8 7.4
% W/E (3)	3.1	1.4 1.5 2.4	5.3	1.1 1.1 1.3	4.6	0.8 1.7 2.2

Note

(1) Fireman figures include all streams i.e. operational and workshop

(2) Percentage of recruitment to establishment

(3) Percentage of premature wastage to establishment

Annex 2.6 (Cont'd)

	Correctional Services		Customs & Excise		Immigration Service	
	Assistant Officer II 79-80 85-86 86-87 87-88	79-80 85-86 86-87 87-88	Customs Officer 79-80 85-86 86-87 87-88	79-80 85-86 86-87 87-88	Immigration Assistant 79-80 85-86 86-87 87-88	79-80 85-86 86-87 87-88
Establishment	2873	2350 2314 2325	848	1547 1570 1583	87	457 538 562
Strength	2114	2470 2350 2306	796	1548 1579 1544	78	694 668 787
Recruitment	550	199 132 213	74	70 81 108	35	260 242 139
<u>Premature wastage</u>						
Probationer/Officer on trial	255	115 82 96	19	6 3 10	0	2 19 35
1-3 years after confirmation	61	78 119 117	5	22 24 16	2	13 13 22
over 3 years after confirmation	11	11 8 58	5	7 5 32	1	1 1 6
Total	327	204 209 271	29	35 32 58	3	16 33 63
% R/E (2)	19.1	8.5 5.7 9.2	8.7	4.5 5.2 6.8	40.2	56.9 45.0 24.7
% W/E (3)	11.4	8.7 9.0 11.7	3.4	2.3 2.0 3.7	3.4	3.5 6.1 11.2

Note

(2) Percentage of recruitment to establishment

(3) Percentage of premature wastage to establishment