

**Original Terms of Reference of the Standing Committee on
Judicial Salaries and Conditions of Service
(prior to 1 January 2004)**

- I. To keep under review the structure, i.e. the number of levels, and the pay rates appropriate to each rank of judicial officer together with the other conditions of service of judicial officers, and to make recommendations to the Chief Executive, Hong Kong Special Administrative Region; and
- II. To conduct an overall review, when it so determines. In the course of this, the Committee should accept the existing internal structure of the Judiciary and not consider the creation of new judicial officers. If however, the Committee in an overall review discovers anomalies, it may comment upon and refer such matters to the Chief Justice, Court of Final Appeal.

**Current Terms of Reference of the Standing Committee on
Judicial Salaries and Conditions of Service
(with effect from 1 January 2004)**

- I. The Committee will keep under review the structure, i.e. the number of levels, the pay and conditions of service appropriate to each rank of judicial officer and other matters relating thereto, and will make recommendations to the Chief Executive, Hong Kong Special Administrative Region.
- II. The Committee will also, when it so determines, conduct an overall review of the matters referred to in I above. In the course of this, the Committee should accept the existing internal structure of the Judiciary and not consider the creation of new judicial offices. If, however, the Committee in an overall review discovers anomalies, it may comment upon and refer such matters to the Chief Justice, Court of Final Appeal.
- III. The Committee will advise and make recommendations to the Chief Executive on matter concerning the system, institutional structure, methodology and mechanism for dealing with judiciary salaries and conditions of service which the Chief Executive may refer to the Committee.