

20 September 2002

The Hon Joseph W P Wong, GBS, JP
Secretary for the Civil Service
Civil Service Bureau
Room 1024 West Wing
Central Government Offices
11 Ice House Street
Hong Kong

Dear Mr Wong,

Review of Civil Service Pay Policy and System

You invited us on 18 December 2001 to conduct a comprehensive review of the pay policy and system for the civil service.

We have subsequently appointed a task force formed by members drawn from the three advisory bodies to carry out the review.

Further to our submission of an Interim Report on 25 April 2002, we now have the honour to present to you the Final Report on Phase One of the review.

Yours sincerely,

(K S Yeung)

Chairman, Standing Commission on Civil
Service Salaries and Conditions of Service

(Bernard Chan)

Chairman, Standing Committee on Disciplined
Service Salaries and Conditions of Service

(Vincent Cheng Hoi-chuen)

Chairman, Standing Committee on Directorate
Salaries and Conditions of Service