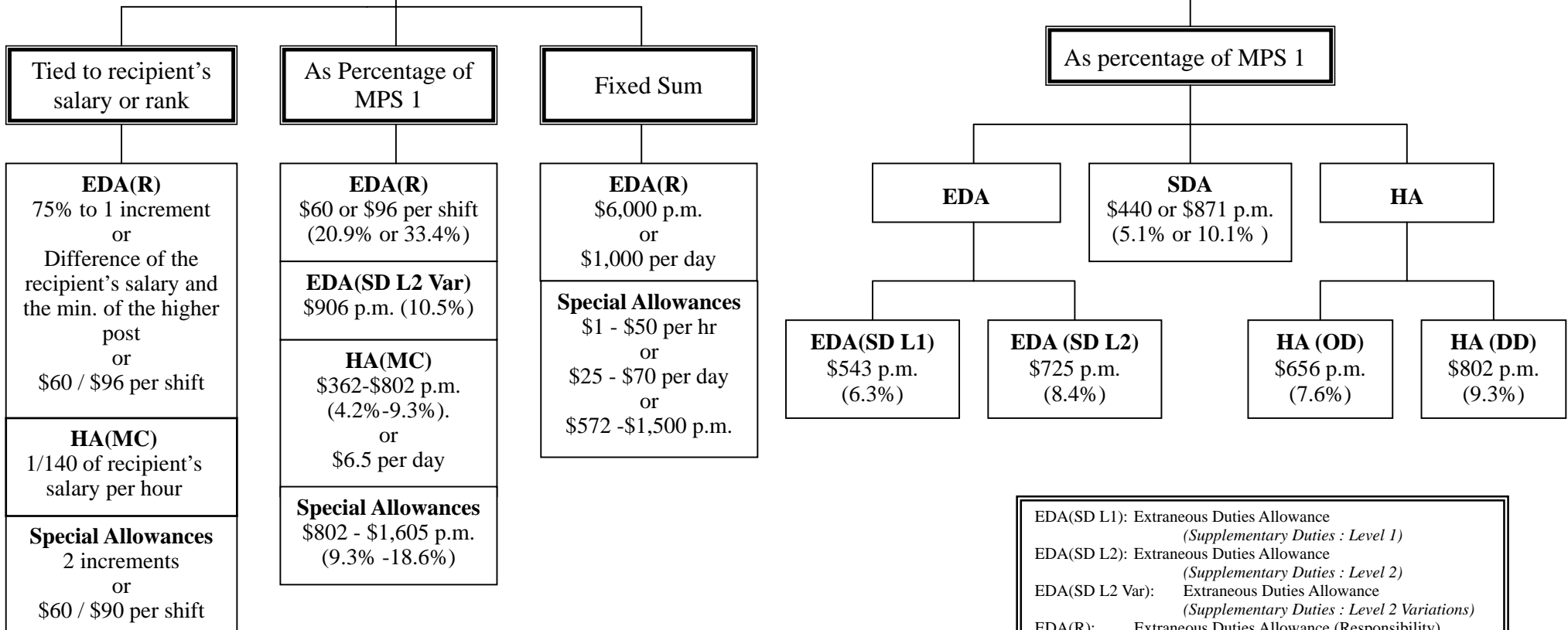


# The Current System of Job-Related Allowances Rates

## Job-Related Allowances Rates

### Non-Standard Rates

### Standard Rates



Note: (X.X%) : Percentages in bracket denote percentage of Master Pay Scale Point 1.

EDA(SD L1): Extraneous Duties Allowance  
(Supplementary Duties : Level 1)  
EDA(SD L2): Extraneous Duties Allowance  
(Supplementary Duties : Level 2)  
EDA(SD L2 Var): Extraneous Duties Allowance  
(Supplementary Duties : Level 2 Variations)  
EDA(R): Extraneous Duties Allowance (Responsibility)  
SDA: Shift Duty Allowance  
HA(OD): Hardship Allowance (Obnoxious Duties)  
HA(DD): Hardship Allowance (Dangerous Duties)  
HA(MC): Hardship Allowance (Management Considerations)

53