

CHAPTER 5

FUTURE PROGRAMME OF WORK

5.1 We aim to complete the Civil Service Job-Related Allowances Review and submit our recommendations to the Chief Executive by April 2000. At the same time, we will tender advice to the Secretary for the Civil Service on how the present system of Qualification Groupings could be simplified to prepare for the first annual updating of civil service benchmark and starting salaries in the latter half of the year.

5.2 We will continue to work within our Terms of Reference and tender advice on any proposed changes to the salaries and structure of individual grades deemed necessary by the Administration. We will maintain a keen interest in the further development of the civil service reform proposals and keep the methodology of the pay trend survey under review to ensure that the data collected is as creditable as possible.

5.3 As in the past years, we will continue to hold informal meetings with the seven major civil service staff associations next year. We will also maintain contact with organisations outside the civil service to ensure that we keep abreast of developments relevant to the discharge of our duties and responsibilities.