

Existing Civil Service Qualification Groups

Qualification Group	Civil Service Benchmark	
	Salary Point	Monthly Salary (from 1.4.1998)
1. <u>Grades not requiring a full School Certificate</u> - Form 5 or below	MPS 1	\$8,625
<u>School Certificate Grades</u>		
2. <u>Group I</u> : Full School Cert. (Grade E or above in 5 subjects)	MPS 3	\$9,785
3. <u>Group II</u> : Full School Cert. plus considerable experience	N.A.	
<u>Higher Diploma, Diploma and Related Grades</u>		
4. <u>Group I</u> : Higher Diploma	MPS 13	\$18,140
5. <u>Group II</u> : Diploma	MPS 10	\$15,160
6. <u>Group III</u> : Form IV plus two years' training or School Certificate plus one year's training	MPS 7	\$12,595
7. <u>Technical Inspectorate and Related Grades</u> - Higher Certificate plus experience	MPS 13	\$18,140
<u>Technician, Supervisory and Related Grades</u>		
8. <u>Group I</u> : Certificate or apprenticeship plus experience	MPS 6	\$11,820
9. <u>Group II</u> : Craft & skill plus experience, or apprenticeship plus experience	MPS 6	\$11,820
10 <u>Matriculation Grades</u> : . Pass in two Advanced Level subjects and Grade C or above in three School Cert. subjects	MPS 10	\$15,160
<u>Professional and Related Grades</u>		
11 <u>Group I</u> : Membership of a professional institution or . equivalent	MPS 27	\$35,285
12 <u>Group II</u> : Honours Degree .	MPS 27	\$35,285
13 <u>Degree and Related Grades</u> : . Degree	MPS 16	\$21,010
14 <u>Model Scale 1 Grades</u> : . Strong physique and can read Chinese	MS 1	\$9,785
15 <u>Education Grades</u> .	N.A.	
16 <u>Other Grades</u> .	N.A.	

Key: MPS = Master Pay Scale
MS = Model Scale 1 Pay Scale