

**Current and Recommended Starting Salaries for Basic Ranks  
in the Other Grades Qualification Group – (QG 16)**

**(A) Grades with traditional relativities  
(25 grades in total)**

Grade	Relativity with	Starting salaries		
		Current	Recommended	
(A1) Operations & Training Assistant	<b>QG 1</b> (not requiring a full School Certificate)	MPS 3	MPS 2	
(A2) Photographer II		MPS 3	MPS 2	
(A3) Special Photographer II		[Note – Benchmark for QG 1 to be reduced by one MPS point from MPS 1 to MPS 0]	MPS 8	MPS 7
(A4) Proof Reader			MPS 3	MPS 2
(A5) Traffic Warden			MPS 6	MPS 5
(A6) Court Reporter	<b>QG 2</b> (Full School Certificate)	MPS 28	MPS 27	
(A7) Assistant Social Secretary		MPS 24	MPS 23	
(A8) Staff Officer, Auxiliary Medical Services		[Note – Benchmark for QG 2 to be reduced by one MPS point from MPS 3 to MPS 2]	MPS 34	MPS 33
(A9) Staff Officer, Civil Aid Service			MPS 45	MPS 44
(A10) Domestic Staff V	<b>QG 8</b> (Certificate or apprenticeship plus experience)	MPS 4	MPS 4	
(A11) Assistant Hawker Control Officer		MPS 8	MPS 8	
(A12) Workshop Instructor III		[Note – Benchmark for QG 8 to remain unchanged at MPS 6]	MPS 6	MPS 6
(A13) No. 2 Chef			MPS 8	MPS 8
(A14) Head Steward			MPS 8	MPS 8
(A15) Housekeeper			MPS 26	MPS 26

Grade	Relativity with	Starting salaries	
		Current	Recommended
(A16) Chauffeur	<b>QG 9</b>  (Craft & skill/apprenticeship plus experience)  [Note – Benchmark for QG 9 to be reduced by one MPS point from MPS 6 to MPS 5]	MPS 6	MPS 5
(A17) Estate Assistant		MPS 3	MPS 2
(A18) Tribunal Officer	<b>QG 10</b>  (Matriculated)  [Note – Benchmark for QG 10 to be reduced by 6 MPS points from MPS 10 to MPS 4]	MPS 27	MPS 21
(A19) Entertainment Standards Control Officer	<b>QG 13</b>  (Degree)  [Note – Benchmark for QG 13 to be reduced by 5 MPS points from MPS 16 to MPS 11]	MPS 16	MPS 11
(A20) Assistant Information Officer		MPS 16	MPS 11
(A21) Assistant Force Welfare Officer		MPS 27	MPS 22
(A22) Assistant Protocol Officer		MPS 28	MPS 23
(A23) Master (Correctional Services)	<b>QG 15</b>  (Education Grades : non-graduate grades)  [Note – Starting pay for these grades under QG 15 to be reduced by two MPS points ]	MPS 19	MPS 17
(A24) Assistant Music Officer II		MPS 13	MPS 11
(A25) Assistant Recreation & Sport Officer II		MPS 13	MPS 11

**(B) Grades with links to other Qualification Groups**  
*(by reference to their stipulated educational attainment)*  
**(11 grades in total)**

Grade	Stipulated Educational Attainment	Linked to	Starting Salaries	
			Current	Recommended
(B1) Legal Aid Assistant	Form III	<b>QG 1</b>  (not requiring a full School Certificate)  [Note – Benchmark for QG 1 to be reduced by one MPS point from MPS 1 to MPS 0]	MPS 15	MPS 14
(B2) Explosives Supervisor	Form III		MPS 3	MPS 2
(B3) Driving Examiner II	5 passes in School Certificate	<b>QG 2</b>  (Full School Certificate)  [Note – Benchmark for QG 2 to be reduced by one MPS point from MPS 3 to MPS 2]	MPS 13	MPS 12
(B4) Driving Instructor	5 passes in School Certificate		MPS 9	MPS 8
(B5) Operations & Training Officer	5 passes in School Certificate		MPS 11	MPS 10
(B6) Programme Assistant	5 passes in School Certificate		MPS 3	MPS 2
(B7) Laboratory Specialist Services Officer	Diploma	<b>QG 5</b>  (Diploma)  [Note – Benchmark for QG 5 to be reduced by four MPS points from MPS 10 to MPS 6]	MPS 33	MPS 29

Grade	Stipulated Educational Attainment	Linked to	Starting Salaries	
			Current	Recommended
(B8) Inoculator	Nursing or midwifery qualification not recognized in Hong Kong	<b>QG6</b> (School Certificate plus one year's training or F.4 plus two years' training)  [Note – Benchmark for QG 6 to be reduced by four MPS points from MPS 7 to MPS 3]	MPS 4	MPS 0
(B9) Air Traffic Control Officer III	Matriculated	<b>QG 10</b> (Matriculated)  [Note – Benchmark for QG 10 to be reduced by 6 MPS points from MPS 10 to MPS 4]	MPS 26	MPS 20
(B10) Interviewer	Good general education	<b>QG 13</b> (Degree)  [Note – Benchmark for QG 13 to be reduced by 5 MPS points from MPS 16 to MPS 11]	MPS 35	MPS 30
(B11) Assistant Police Research Officer	Good general education		MPS 35	MPS 30

(C) **Grades which have become obsolete**  
**(5 grades in total)**

Executive Assistant

Physical Training Instructor

Security Assistant (Legislative Council Building)

Security Officer (Legislative Council Building)

Surveyor Attendant