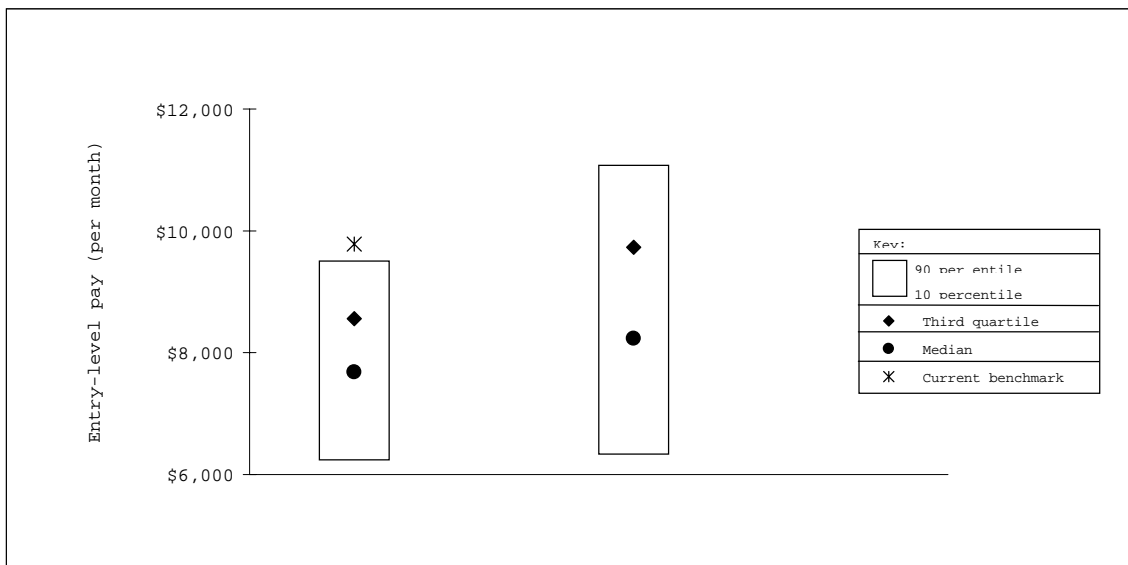


Qualification Group 14:
Model Scale 1 Grades
Current Benchmark: Existing MS 1 (\$9,785)



	Entry-level jobs not requiring working experience	Entry-level jobs requiring up to 5 years' working experience
Starting Salaries		
90 percentile	9,506	11,077
Third quartile	8,561	9,729
Median	7,681.5	8,233
First quartile	6,600	7,151
10 percentile	6,243	6,335
Number of companies		
(Total : 80)	55	50
Number of jobs		
(Total : 234)	130	104