

## CHAPTER 4

### FUTURE PROGRAMME OF WORK

4.1 In the coming year, we will continue to work within our Terms of Reference and tender advice on any proposals from the Administration for changes to the structures of individual grades and to salaries and conditions of service in the civil service. We will also keep the methodology of the pay trend survey under review to ensure that the information collected is as accurate as possible.

4.2 In addition, having regard to the Commission's Terms of Reference to give due weight to any wider community interest and to good staff relations in the civil service, we shall intensify our dialogue with relevant organisations within and outside the civil service representing employers, employees and human resource professionals to ensure that we keep abreast of developments relevant to the discharge of our duties and responsibilities.