

SCHEDULE OF MATRICULATION GRADES

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|----------------------------|-----------------|-----------------|-------------------|-----------------|----------------------|-----------------|-----------------|-----------------|--------------|-----------------|------|-----------------|
| Amenities Officer | II | 14 - 30 | I | 31 - 37 | Senior | 38 - 43 | Chief | 44 - 47 | Principal | 48 - 51 | | |
| Assistant Registrar | II | 16 - 31 | I | 32 - 37 | Senior II | 38 - 43 | Senior I | 44 - 47 | Chief | 48 - 51 | | |
| Assistant Shipping Master | Assistant | 15 - 31 | Senior Assistant | 32 - 37 | Controller | 38 - 47 | | | Senior | 48 - 51 | | |
| Controller of Posts | Assistant II | 16 - 31 | Assistant I | 32 - 37 | | | | | | | | |
| Court Prosecutor | Prosecutor | 19 - 31 | Senior | 32 - 37 | | | | | | | | |
| Factory Inspector | Inspector II | 15 - 31 | Inspector I | 32 - 37 | Divisional Inspector | 38 - 43 | Super-Intendent | 44 - 47 | Deputy Chief | 48 - 51 | | |
| Hospital Administrator | II | 15 - 31 | I | 32 - 37 | Senior | 38 - 47 | | | Chief | 48 - 51 | | |
| Housing Manager | Housing Officer | 14 - 30 | Assistant Manager | 31 - 37 | Manager | 38 - 47 | | | Senior | 48 - 51 | | |
| Judicial Clerk | Clerk | 14 - 30 | Senior II | 31 - 37 | Senior I | 38 - 43 | Chief | 44 - 47 | Principal | 48 - 51 | | |
| Land Executive | Executive | 19 - 37 | | | Senior | 38 - 43 | Chief | 44 - 47 | Principal | 48 - 51 | | |
| Law Clerk | Clerk | 14 - 30 | Senior II | 31 - 37 | Senior I | 38 - 43 | | | | | | |
| Liaison Officer | II | 16 - 31 | I | 32 - 37 | Senior | 38 - 43 | | | | | | |
| Librarian | Assistant II | 15 - 31 | Assistant I | 32 - 37 | Librarian | 38 - 47 | | | Chief | 48 - 51 | | |
| Manager, Cultural Services | Assistant | 15 - 31 | Senior Assistant | 32 - 37 | Manager | 38 - 47 | | | Chief | 48 - 51 | | |
| Registrar of Trade Unions | | | Assistant | 31 - 37 | Deputy | 38 - 47 | | | | | | |
| Rent Officer | II | 14 - 30 | I | 31 - 37 | Senior | 38 - 43 | Chief | 44 - 47 | | | | |
| Social Security Officer | II | 15 - 31 | I | 32 - 37 | Senior | 38 - 47 | | | | | | |
| Statistics Supervisor | Supervisor | 15 - 31 | Senior | 32 - 37 | | | | | Chief | 48 - 51 | | |
| Supplies Officer | Assistant | 14 - 30 | Officer | 31 - 37 | Senior | 38 - 43 | Chief | 44 - 47 | Principal | 48 - 51 | | |

SCHEDULE OF PROFESSIONAL, DEGREE AND RELATED GRADES

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|----------------------------------|---------|-----------------|-------------|-----------------|-----------|-----------------|-----------|-----------------|----------|-----------------|
| <u>Group I</u> | | | | | | | | | | |
| Architect | | | Assistant | 23 - 31 | | | Architect | 35 - 47 | Senior | 48 - 51 |
| Assessor | | | Assistant | 20 - 31 | Sr. Asst. | 32 - 37 | Assessor | 34 - 47 | Senior | 48 - 51 |
| Auditor | | | | | | | Auditor | 33 - 47 | Senior | 48 - 51 |
| Bank Examiner | | | Assistant | 20 - 31 | | | Examiner | 33 - 47 | Senior | 48 - 51 |
| Building Services Engineer | | | Assistant | 22 - 31 | | | Engineer | 36 - 47 | Senior | 48 - 51 |
| Building Surveyor | Student | 17 - 23 | Assistant | 22 - 31 | | | Surveyor | 34 - 47 | Senior | 48 - 51 |
| Crown Counsel | | | | | Assistant | 31 - 33 | Counsel | 35 - 47 | Senior | 48 - 51 |
| Dental Officer | | | | | | | Officer | 34 - 47 | Senior | 48 - 51 |
| Electrical Engineer | | | Assistant | 22 - 31 | | | Engineer | 36 - 47 | Senior | 48 - 51 |
| Electrical & Mechanical Engineer | | | Assistant | 22 - 31 | | | Engineer | 36 - 47 | Senior | 48 - 51 |
| Electronics Engineer | | | Assistant | 22 - 31 | | | Engineer | 36 - 47 | Senior | 48 - 51 |
| Engineer | | | Assistant | 23 - 31 | | | Engineer | 35 - 47 | Senior | 48 - 51 |
| Estate Surveyor | Student | 17 - 23 | Assistant | 22 - 31 | | | Surveyor | 34 - 47 | Senior | 48 - 51 |
| Fleet Maintenance Officer | | | | | | | Officer | 36 - 47 | | |
| Geotechnical Engineer | | | Assistant | 23 - 31 | | | Engineer | 35 - 47 | Senior | 48 - 51 |
| Insurance Officer | | | Assistant** | 20 - 31 | | | Officer** | 33 - 47 | Senior** | 48 - 51 |
| Land Surveyor | | | Assistant | 22 - 31 | | | Surveyor | 34 - 47 | Senior | 48 - 51 |

** Subject to Finance Committee approval

Appendix I (vi) (Cont'd)

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|-----------------------------|---------|-----------------|-----------|-----------------|------|-----------------|-----------|-----------------|--------|-----------------|
| Landscape Architect | | | Assistant | 20 - 31 | | | Architect | 34 - 47 | Senior | 48 - 51 |
| Legal Aid Counsel | | | | | | | Counsel | 35 - 47 | Senior | 48 - 51 |
| Maintenance Surveyor | Student | 17 - 23 | Assistant | 22 - 31 | | | Surveyor | 34 - 47 | Senior | 48 - 51 |
| Marine Officer | | | Assistant | 26 - 35 | | | Officer | 33 - 47 | Senior | 48 - 51 |
| Mechanical Engineer | | | Assistant | 22 - 31 | | | Engineer | 36 - 47 | Senior | 48 - 51 |
| Medical & Health Officer | | | | | | | Officer | 35 - 47 | Senior | 48 - 51 |
| Planning Officer | | | Assistant | 22 - 31 | | | Officer | 35 - 47 | Senior | 48 - 51 |
| Quantity Surveyor | | | Assistant | 22 - 31 | | | Surveyor | 35 - 47 | Senior | 48 - 51 |
| Shift Charge Engineer | | | Assistant | 22 - 35 | | | Engineer | 36 - 47 | Senior | 48 - 51 |
| Shipping Safety Officer | | | | | | | Officer | 33 - 47 | Senior | 48 - 51 |
| Solicitor | | | | | | | Solicitor | 35 - 47 | Senior | 48 - 51 |
| Structural Engineer | | | Assistant | 23 - 31 | | | Engineer | 35 - 47 | Senior | 48 - 51 |
| Surveyor of Ships | | | | | | | Surveyor | 38 - 47 | Senior | 48 - 51 |
| Telecommunications Engineer | | | Assistant | 22 - 31 | | | Engineer | 36 - 47 | Senior | 48 - 51 |

Appendix I (vi) (Cont'd)

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|----------------------------------|---------|-----------------|-----------|-----------------|------|-----------------|--------------|-----------------|--------|-----------------|
| Town Planner | | 22 - 31 | Assistant | | | | Planner | 35 - 47 | Senior | 48 - 51 |
| Treasury Accountant | | | | | | | Accountant | 34 - 47 | Senior | 48 - 51 |
| Valuation Surveyor | Student | 17 - 23 | Assistant | 22 - 31 | | | Surveyor | 34 - 47 | Senior | 48 - 51 |
| Veterinary Officer | | | | | | | Officer | 33 - 47 | Senior | 48 - 51 |
| <u>Group II</u> | | | | | | | | | | |
| Administrative Officer | | | | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Agricultural Officer | | 20 - 25 | Assistant | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Cartographer | | | | | | | Cartographer | 34 - 47 | Senior | 48 - 51 |
| Chemist | | | | | | | Chemist | 31 - 47 | Senior | 48 - 51 |
| Clinical Psychologist | | | | | | | Psychologist | 31 - 47 | Senior | 48 - 51 |
| Economist | | | | | | | Economist | 31 - 47 | Senior | 48 - 51 |
| Environmental Protection Officer | | 20 - 25 | Assistant | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Fisheries Officer | | 20 - 25 | Assistant | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Forestry Officer | | 20 - 25 | Assistant | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Hydrologist | | | | | | | Hydrologist | 31 - 47 | | |
| Industrial Training Officer | | 22 - 26 | Assistant | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Metrication Officer | | | | | | | Officer | 31 - 47 | Senior | 48 - 51 |
| Mining Engineer | | | | | | | Engineer | 31 - 47 | | |
| Occupational Hygienist | | 20 - 25 | Assistant | | | | Hygienist | 31 - 47 | | |

Appendix I (vi) (Cont'd)

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|------------------------------|--------------|-----------------|--------------|-----------------|--------------------------|-----------------|-----------------------|-----------------|------|-----------------|
| Operations Officer | Assistant | 20 - 25 | | | Officer | 31 - 47 | Senior | 48 - 51 | | |
| Pest Control Officer | Assistant | 20 - 25 | | | Officer | 31 - 47 | Chief | 48 - 51 | | |
| Pharmacist | | | Pharmacist | 31 - 43 | Senior | 44 - 47 | Senior | 48 - 51 | | |
| Physicist | | | | | Physicist | 31 - 47 | Senior | 48 - 51 | | |
| Scientific Officer | | | | | Officer | 31 - 47 | Senior | 48 - 51 | | |
| Scientific Officer (Medical) | | | | | Officer | 31 - 47 | Senior | 48 - 51 | | |
| Securities Officer | | | | | Officer | 31 - 47 | Senior | 48 - 51 | | |
| Statistician | | | | | Statistician | 31 - 47 | Senior | 48 - 51 | | |
| Waterworks Chemist | | | | | Chemist | 31 - 47 | Senior | 48 - 51 | | |
| <u>Group III</u> | | | | | | | | | | |
| Accounting Officer | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | | | | |
| Airport Manager | Assistant | 20 - 37 | | | Manager | 38 - 47 | Assistant General | 48 - 51 | | |
| Analyst/Programmer | II | 20 - 31 | I | 32 - 37 | Project Manager (E.D.P.) | 38 - 47 | Asst. Data Proc. Mgr. | 48 - 51 | | |
| Archivist | Assistant | 22 - 31 | Senior Asst. | 32 - 37 | | | Archivist | 48 - 51 | | |
| Chinese Language Officer | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | Chief | 48 - 51 | | |
| Court Interpreter | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | Chief | 48 - 51 | | |
| Curator | Assistant II | 20 - 31 | Assistant I | 32 - 37 | Curator | 38 - 47 | Chief | 48 - 51 | | |
| Dietitian | Dietitian | 20 - 37 | Senior | 38 - 43 | | | | | | |

Appendix I (vi) (Cont'd)

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|---|--------------|-----------------|-------------|-----------------|-------------|-----------------|-----------|-----------------|------|-----------------|
| Examiner | Examiner | 20 - 31 | Senior | 32 - 37 | Chief | 38 - 47 | Chief | 48 - 51 | | |
| Executive Officer | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | Chief | 48 - 51 | | |
| Experimental Officer | Officer | 20 - 31 | Senior | 32 - 37 | Chief | 38 - 47 | Principal | 48 - 51 | | |
| Government Security Officer | | | | | Officer | | Officer | 48 - 51 | | |
| Government Transport Officer | | | | | Officer | | Officer | 48 - 51 | | |
| Industrial Promotion Project Officer | | | | | Officer | | Officer | 48 - 51 | | |
| Intellectual Property Examiner | II** | 20 - 31 | I** | 32 - 37 | Senior** | 38 - 47 | Chief** | 48 - 51 | | |
| Interpreter (Simultaneous Interpretation) | | | | | Interpreter | | Chief | 48 - 51 | | |
| Labour Officer | Assistant | 20 - 34 | | | Officer | 35 - 47 | Senior | 48 - 51 | | |
| Law Translation Officer | | | | | Officer | 38 - 47 | Senior | 48 - 51 | | |
| Management Services Officer | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | Chief | 48 - 51 | | |
| Recruitment Officer (Australasia) | | | | | | | Officer | 48 - 51 | | |
| Social Work Officer | Assistant | 20 - 37 | Officer | 38 - 43 | Senior | 44 - 47 | Chief | 48 - 51 | | |
| Speech Therapist | Therapist | 20 - 37 | | | | | | | | |
| Trade Officer | Assistant II | 20 - 31 | Assistant I | 32 - 37 | Officer | 38 - 47 | Principal | 48 - 51 | | |
| Training Officer | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | Chief | 48 - 51 | | |
| Transport Officer | II | 20 - 31 | I | 32 - 37 | Senior | 38 - 47 | Chief | 48 - 51 | | |

** Subject to Finance Committee approval

SCHEDULE OF EDUCATION GRADES

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|------------------------------------|--------------|-----------------|-----------|-----------------|------------------|-----------------|-----------------|-----------------|------------|-----------------|
| <u>Non-Graduate</u> | | | | | | | | | | |
| Certificated Master/ Mistress | Certificated | 17 - 27 | Assistant | 28 - 32 | Senior Assistant | 33 - 37 | Prin. Assistant | 38 - 40 | | |
| Lecturer (Non-graduate) | | | Assistant | | Assistant | 23 - 37 | Lecturer | 38 - 40 | | |
| Inspector (Non-graduate) | | | Assistant | | Assistant | 23 - 37 | Inspector | 38 - 40 | | |
| Education Assistant | | | Assistant | | Assistant | 23 - 37 | Senior | 38 - 40 | | |
| <u>Graduate</u> | | | | | | | | | | |
| Education Officer | | | Assistant | 20 - 37 | Officer | 38 - 43 | Prin. II | 44 - 47 | Prin. I | 48 - 51 |
| Lecturer (Graduate) | | | Lecturer | 29 - 37 | Senior | 38 - 43 | Principal | 44 - 47 | Vice-Prin. | 48 - 51 |
| Inspector (Graduate) | | | Assistant | 29 - 37 | Inspector | 38 - 43 | Senior | 44 - 47 | Principal | 48 - 51 |
| Education Officer (Administration) | | | Assistant | 26 - 37 | Officer | 38 - 47 | | | Senior | 48 - 51 |
| <u>Related - Non-Graduate</u> | | | | | | | | | | |
| Workshop Instructor | III | 9 - 17 | II | 18 - 27 | I | 28 - 32 | | | | |

