

CHAPTER NINE

ACKNOWLEDGMENTS

9.1 In arriving at our conclusions in this Report, we have been greatly assisted by the enthusiastic response from the civil service at large to our request for representations. During our visits to departments, we have received every co-operation and assistance from both departmental management and staff associations. We have been able, therefore, to gain a better understanding of the operation of the departments and grades concerned as well as the problems affecting staff. In the course of our review, we have also met several times with the Staff Side of the two central consultative councils. We have been particularly impressed by their responsible attitude as well as by their constructive and forthcoming suggestions. We wish to extend our sincere appreciation to all those who have contributed to our study.

9.2 We have had excellent response from the private sector to our invitation for participating in the pay comparison surveys. Our thanks are due to those companies which have kindly agreed to provide us with information about their remuneration data and practices.

9.3 We would like to record our indebtedness to the Secretary for the Civil Service and his staff for their valuable assistance in supplying the necessary information on particular subjects and in answering our many enquiries. Without their co-operation, our work in the first phase would have taken much longer.

9.4 We are also grateful to the Government Printer and his staff for printing both the English and Chinese versions of this Report.

9.5 Last but not least, we wish to express our gratitude to the Secretary-General and the staff of the Commission Secretariat for their hard work and unstinting support during the first six months of this review.