

APPENDIX XI (9)

SCHEDULE OF TRAINING AND APPRENTICE RANKS

Training Ranks

Grade	Rank	Pay Scale (TPS)
Aeronautical Communications Officer	Student Aeronautical Communications Officer	6 - 7
Agricultural Laboratory Technician	Student Agricultural Laboratory Technician	5 - 7
Air Traffic Control Assistant	Air Traffic Control Assistant III	6 - 7
Air Traffic Control Officer	Student Air Traffic Control Officer	13 - 16
Computer Operator	Student Computer Operator	6
Co-operative Supervisor	Assistant Co-operative Supervisor	5 - 7
Dental Hygienist	Student Dental Hygienist	5
Dental Therapist	Student Dental Therapist	5 - 7
Dispenser	Student Dispenser	5 - 7
Engineering Laboratory Technician	Student Engineering Laboratory Technician	5 - 7
Enrolled Nurse	Pupil Nurse	4 - 5
Enrolled Nurse (Psychiatric)	Pupil Nurse (Psychiatric)	6 - 7
Environmental Protection Assistant	Environmental Protection Assistant II	5 - 7
Explosives Officer	Assistant Explosives Officer	6 - 7
Field Officer	Assistant Field Officer	5 - 7

APPENDIX XI (9) (Cont'd)

Grade	Rank	Pay Scale (TPS)
Fisheries Laboratory Technician	Student Fisheries Laboratory Technician	5 - 7
Fisheries Supervisor	Assistant Fisheries Supervisor	5 - 7
Health Inspector	Student Health Inspector	5 - 7
Laboratory Technician	Laboratory Technician III	5 - 7
Medical Laboratory Technician	Student Medical Laboratory Technician	5 - 7
Mould Laboratory Technician	Student Mould Laboratory Technician	5 - 7
Pest Control Assistant	Student Pest Control Assistant	5 - 7
Pilot	Cadet Pilot	15 - 16
Printing Officer	Student Printing Officer	5 - 7
Prosthetist	Student Prosthetist	5 - 7
Radiographer	Student Radiographer	5 - 7
Registered Nurse	Student Nurse	6 - 8
Registered Nurse (Psychiatric)	Student Nurse (Psychiatric)	8 - 10
Scientific Assistant	Student Scientific Assistant	6 - 8

APPENDIX XI (9) (Cont'd)

Grade	Rank	Pay Scale (TPS)
Statistical Officer	Student Statistical Officer	5 - 6
Survey Officer	Survey Officer Trainee	5 - 7
Technical Officer	Technical Officer Trainee	5 - 7
Valuation Officer	Valuation Officer Trainee	5 - 7
Veterinary Laboratory Technician	Student Veterinary Laboratory Technician	5 - 7

Apprentice Ranks

Grade	Rank	Pay Scale (TPS)
Craft Apprentice	Craft Apprentice	1 - 4
Technician Apprentice	Technician Apprentice	4 - 7

APPENDIX XI (10)

SCHEDULE OF SPECIALIST CIVILIAN GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Force Welfare Officer	Assistant	31 - 37	Officer	38 - 47	Senior	48 - 51
Interviewer	Interviewer	39 - 43	Head	44 - 47		
Legal Aid Assistant	Assistant	19	Senior	24		
Physical Training Instructor	Assistant	24 - 32	Instructor	33 - 40		
Police Research Officer	Assistant	39 - 43	Officer	44 - 47	Senior	48 - 51
Security Assistant (Legislative Council Building)	Assistant	19				
Security Officer (Legislative Council Building)	Officer	33				

SCHEDULE OF DISCIPLINED SERVICES GRADES (RANK AND FILE)

Service	Rank	Pay Scale DPS(R)	Rank	Pay Scale DPS(R)	Rank	Pay Scale DPS(R)
Royal Hong Kong Police Force	Constable	8 - 21(22,23)*	Sergeant	22 - 29	Station Sergeant	30 - 37
Fire Services	Fireman	5 - 19(20,21)*	Senior Fireman	20 - 28	Principal Fireman	29 - 33
Ambulance Command	Ambulanceman	5 - 19(20,21)*	Senior Ambulanceman	20 - 28	Principal Ambulanceman	29 - 33
Customs and Excise Service	Customs Officer	5 - 19(20,21)*	Senior Customs Officer	20 - 28	Chief Customs Officer	29 - 33
Correctional Services	Assistant Officer II	5 - 19(20,21)*	Assistant Officer I	20 - 33		
	Instructor (Correctional services)	9 - 25				
Immigration Service	Immigration Assistant	3 - 16(17,18)*	Senior Immigration Assistant	17 - 25		

*Additional increments after 18 and 25 years of service respectively

APPENDIX XI (14) (Cont'd)

Grade	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)
Rock Driller							Rock Driller	19 - 23
Sailmaker Rigger							Sailmaker Rigger	12 - 18
Senior Artisan							Senior Artisan	19 - 23
Shot Firer							Shot Firer	19 - 23
Special Driver							Special Driver	19 - 23
Steward							Steward	19 - 23
Supplies Attendant			Attendant	6 - 11				
Ward Attendant			Attendant	6 - 11				
Watchman			Watchman	6 - 11			Head	12 - 18
Workman II	II	1 - 5						
Workman I			I	6 - 11				
Workshop Attendant			Attendant	6 - 11				