

CHAPTER 6

FUTURE PROGRAMME OF WORK

6.1 As we have said in paragraph 2.8 of Chapter 2, our Commission should be heavily involved in the 1986 Pay Level Survey at the beginning of 1987. We expect to be able to present our findings to His Excellency the Governor towards the end of February 1987, so as to meet the deadline set by the Governor-in-Council for the survey.

6.2 Apart from the pay level survey, which we regard to be an important step towards the further development of the total pay package concept in the civil service, we shall continue in 1987 to review the methodology for pay trend surveys, to examine proposals for adjustment to the pay scales of individual grades and for the creation of new ranks and grades, and to tender advice on proposed changes in the conditions of service of non-Directorate staff in the civil service.

6.3 One issue which is outstanding from our work in 1986 is the review of the conditioned hours of work of Model Scale 1 employees. We intend to examine it in 1987 in the light of the findings of the 1986 Pay Level Survey. We shall also commence a review of the staff consultative machinery in the civil service in 1987.