

CUMULATIVE ALPHABETICAL INDEX OF GRADES  
REFERRED TO IN THE COMMISSION'S REPORTS  
RELATING TO SALARY AND STRUCTURE OF INDIVIDUAL GRADES

(Note : (a) The number before brackets indicates the Report number and the number within brackets refers to the paragraph number.

(b) 'X' denotes an obsolescent grade.)

| <u>Grade</u>  | <u>Report &amp; Paragraph Nos.</u> |
|---|------------------------------------|
| Accounting Officer  | 2(13.79)                           |
| Administrative Officer  | 2(13.54)                           |
| Aeronautical Communications Officer   | 2(10.12), 8(5.18)                  |
| X Agricultural Engineer<br>(merged with Engineer grade)                                 | 2(13.55)                           |
| Agricultural Laboratory Technician  | 2(10.21), 8(5.19)                  |
| Agricultural Officer  | 2(13.56)                           |
| Aids to Navigation Attendant<br>(formerly known as Navigational Aids Attendant grade)   | 5(6.58), 6(2.22)                   |
| X Air-Conditioning Engineer<br>(merged with Electrical & Mechanical Engineer grade)     | 2(13.13), 5(9.4)                   |
| Air-Conditioning Inspector  | 2(11.8)                            |
| X Air Pollution Control Officer<br>(merged with Environmental Protection Officer grade) | 2(13.14)                           |
| Air Traffic Control Assistant   | 2(10.13), 8(5.20)                  |
| Air Traffic Control Officer   | 2(10.38), 8(5.56)                  |
| Airport Manager   | 2(13.80)                           |
| Airfield Supervisor<br>(formerly known as Apron Supervisor grade)                       | 2(9.7)                             |

|   | <u>Grade</u>  | <u>Report &amp; Paragraph Nos.</u>     |
|---|---|--|
| X | Airport Reception &<br>Information Assistant<br>(merged with Airport<br>Reception & Information<br>Officer grade) | 2(8.10)                                |
|   | Airport Reception &<br>Information Officer  | 2(9.6)                                 |
| X | Amah<br>(replaced by Workman II/<br>Ward Attendant grades)  | 5(6.19)                                |
|   | Ambulance Officer   | 2(6.34 - 6.35), 5(9.5)                 |
|   | Ambulanceman  | 2(6.33)                                |
|   | Amenities Assistant   | 2(11.34), 6(2.18.5)                    |
|   | Amenities Officer   | 2(12.5), 8(3.5), 12(2.27),<br>14(2.23) |
|   | Analyst/Programmer  | 2(12.6), 6(2.30.1)                     |
|   | Animal House Attendant  | 5(6.20)                                |
| X | Apron Supervisor<br>(retitled Airfield<br>Supervisor grade)   | 2(9.7)                                 |
|   | Architect   | 2(13.15)                               |
|   | Archivist   | 2(13.81), 12(2.27)                     |
|   | Armourer  | 2(11.35), 11(2.17.2)                   |
| X | Armourer Storeman<br>(merged with Armourer grade)   | 2(8.11)                                |
|   | Artisan   | 5(6.21)                                |
| X | Artist<br>(merged with Information<br>Officer grade)  | 2(16.4)                                |
|   | Assessor  | 2(13.16), 5(10.3)                      |
| X | Assignment Officer<br>(retitled Management<br>Services Officer grade)   | 2(12.7), 6(2.30.2)                     |
| X | Assistant Biochemist<br>(merged with Scientific<br>Officer (Medical) grade)                                       | 2(13.57)                               |

|   | <u>Grade</u>  | <u>Report &amp; Paragraph Nos.</u> |
|---|---|------------------------------------|
|   | Assistant Clerk of Works<br>(Grounds)   | 2(11.9)                            |
| X | Assistant Diver<br>(merged with Inspector of<br>Works grade)  | 2(11.36)                           |
| X | Assistant Inspector of Mines<br>(merged with Explosives<br>Officer grade)   | 2(11.10), 5(9.6)                   |
|   | Assistant Officer   | 2(6.42 - 6.44)                     |
|   | Assistant Registrar   | 2(12.8), 6(2.15), 8(3.6)           |
| X | Assistant Registrar of<br>Shipping<br>(merged with Clerical<br>Officer grade)   | 2(9.30)                            |
|   | Assistant Shipping Master   | 2(12.9), 8(3.7)                    |
|   | Audiology Technician  | 2(10.42), 8(5.21)                  |
|   | Auditor   | 2(13.17)                           |
|   | Bailiff   | 2(9.31), 6(2.27.2)                 |
|   | Bailiff Assistant   | 2(8.12), 6(2.27.1)                 |
| X | Ballistics Officer<br>(merged with Inspector/<br>Superintendent grade)  | 2(15.2), 5(5.6)                    |
|   | Bank Examination Assistant  | 2(9.32)                            |
|   | Bank Examiner   | 2(13.18)                           |
|   | Barber  | 5(6.22)                            |
|   | Boatswain (Fisheries Research<br>Vessel/Mate (FRV)<br>(formerly grouped under<br>Deck Crew & Officers (FRV)<br>grade) | 2(11.39), 11(2.22.3)               |
| X | Bomb Disposal Officer<br>(merged with Inspector/<br>Superintendent grade)   | 2(15.2), 5(5.7)                    |

| <u>Grade</u>   | <u>Report &amp; Paragraph Nos.</u> |
|--|------------------------------------|
| Building Services Engineer                                     | 2(13.19)                           |
| Building Services Inspector                                    | 2(11.11)                           |
| Building Supervisor  | 2(11.12)                           |
| Building Surveyor  | 2(13.20)                           |
| Butcher  | 2(11.37)                           |
| Calligraphist  | 2(9.8)                             |
| Calligraphist Assistant  | 2(8.13)                            |
| Car Park Attendant   | 5(6.23), 6(2.25)                   |
| X Caretaker<br>(merged with Watchman grade)                    | 5(6.24), 6(2.32)                   |
| X Carpenter<br>(merged with Artisan grade)                     | 5(6.25)                            |
| Cartographer   | 2(13.58)                           |
| Census & Survey Officer  | 2(12.24), 5(9.7)                   |
| Certificated Master/Mistress                                   | 2(14.8), 5(4.11), 8(5.49)          |
| Chainman   | 5(6.26)                            |
| X Chargehand<br>(merged with Senior Artisan grade)             | 5(6.27)                            |
| X Chargeman<br>(merged with Foreman/<br>Artisan/Ganger grades) | 5(6.28), 6(2.18.6)                 |
| X Chargeman/Artisan<br>(merged with Artisan grade)             | 5(6.29)                            |
| Chauffeur  | 5(6.30), 6(2.24.3)                 |
| Chef   | 2(16.5), 6(2.29)                   |
| Chemist  | 2(13.59)                           |

|   | <u>Grade</u>   | <u>Report &amp; Paragraph Nos.</u> |
|---|--|------------------------------------|
| X | Chief Launch Engineer  | 2(11.38), 5(9.8)                   |
|   | Chinese Language Officer   | 2(13.82)                           |
|   | Chiropodist  | 2(10.42), 8(5.7)                   |
|   | Clerical Assistant   | 2(8.14)                            |
|   | Clerical Officer   | 2(9.9)                             |
|   | Clerk of Works   | 2(11.13)                           |
|   | Clinical Psychologist  | 2(13.60)                           |
|   | Cobbler  | 5(6.31)                            |
| X | Commandant, Police Cadet<br>School<br>(merged with Inspector/<br>Superintendent grade) | 2(15.2), 5(5.8)                    |
|   | Commission Against Corruption<br>Investigator<br>(also known as Surveillance<br>grade) | 2(20.3), 3(11)                     |
|   | Commission Against Corruption<br>Officer   | 2(20.3), 3(11)                     |
|   | Communications Attendant   | 5(6.32)                            |
|   | Communications Controller  | 2(8.15)                            |
|   | Computer Operator  | 2(9.10), 5(9.9), 8(5.43)           |
|   | Confidential Assistant   | 2(9.11)                            |
|   | Controller of Posts  | 2(10.39), 5(10.4), 8(3.8)          |
|   | Cook   | 5(6.33), 11(2.22.6)                |
|   | Co-operative Supervisor  | 2(10.16), 8(5.22)                  |
|   | Court Interpreter  | 2(13.83), 6(2.33)                  |
|   | Court Prosecutor   | 2(12.10), 8(3.9), 11(2.26)         |
|   | Court Reporter   | 2(9.12)                            |
|   | Craft Apprentice   | 2(17.2 - 17.6),<br>8(4.4 - 4.8)    |

| <u>Grade</u>   | <u>Report &amp; Paragraph Nos.</u> |
|--|------------------------------------|
| Craft Technician   | 2(11.14)                           |
| Crewman Officer (RHKAAF)   | 2(13.39), 11(2.21)                 |
| Crown Counsel  | 2(13.21), 14(2.25)                 |
| Cultural Services Assistant<br>(formerly known as Cultural<br>Services Attendant grade)  | 5(6.34), 6(2.23)                   |
| X Cultural Services Attendant<br>(retitled Cultural Services<br>Assistant grade)   | 5(6.34), 6(2.23)                   |
| Curator  | 2(12.19), 6(2.30.3), 12(2.19)      |
| Customs Officer  | 2(6.37 - 6.38)                     |
| Darkroom Technician  | 5(6.35)                            |
| Data Processor   | 2(8.16), 6(2.33)                   |
| X Deck Crew and Officers<br>(Fisheries Research Vessel)<br>(split into three grades :<br>Leading Fisherman (FRV),<br>Boatswain (FRV)/Mate (FRV)<br>and Master (FRV)) | 2(11.39), 11(2.22.3)               |
| X Deep Sea Fisherman<br>(merged with Fisherman grade)  | 5(6.36)                            |
| Dental Hygienist   | 2(10.11), 8(5.44)                  |
| Dental Inspector   | 2(9.13)                            |
| Dental Officer   | 2(13.22)                           |
| Dental Surgery Assistant   | 2(9.14)                            |
| Dental Technician  | 2(10.22), 8(5.23)                  |
| X Dental Technologist<br>(senior rank of Dental<br>Technician grade)   | 2(10.22)                           |
| Dental Therapist   | 2(10.23), 8(5.8), 12(2.27)         |
| Depot Attendant  | 5(6.37)                            |

|   | <u>Grade</u>  | <u>Report &amp; Paragraph Nos.</u> |
|---|---|------------------------------------|
|   | Dietitian   | 2(10.43), 8(5.57)                  |
| X | Director of Music<br>(merged with Inspector/<br>Superintendent grade)                 | 2(15.2), 5(5.9)                    |
|   | Dispenser   | 2(10.24), 8(5.24)                  |
| X | Diver's Linesman<br>(merged with Works<br>Supervisor grade)                           | 2(11.36), 6(2.18.1)                |
| X | Document Examiner<br>(replaced by Laboratory<br>Specialist Services<br>Officer grade) | 2(16.6), 11(2.19)                  |
| X | Domestic Assistant<br>(retitled Domestic<br>Servant grade)                            | 5(6.38)                            |
|   | Domestic Servant  | 5(6.39), 6(2.29)                   |
|   | Drain Chargeman   | 5(6.40)                            |
|   | Draughtsman<br>(formerly known as<br>Scientific Draughtsman<br>grade)                 | 2(8.26), 5(11.10)                  |
|   | Dredger Crane Driver  | 2(11.40), 5(6.41, 10.5)            |
|   | Dredger Mate/Dredger Master   | 2(11.41), 11(2.22.7)               |
|   | Dredger Mechanic  | 2(11.42)                           |
|   | Driving Examiner<br>(formerly known<br>as Driving<br>Supervisor grade)                | 2(11.43), 11(2.24)                 |
|   | Driving Instructor<br>(formerly Driving<br>Instructor/Driving<br>Supervisor grade)    | 2(11.43), 11(2.24)                 |
| X | Driving Supervisor<br>(retitled Driving<br>Examiner grade)                            | 2(11.43), 11(2.24)                 |

| <u>Grade</u>  | <u>Report &amp; Paragraph Nos.</u> |
|---|------------------------------------|
| Economist   | 2(13.61)                           |
| Education Assistant   | 2(14.8), 5(4.14)                   |
| Education Officer   | 2(14.8), 5(4.15)                   |
| Education Officer<br>(Administration)   | 2(14.8), 5(4.18)                   |
| Electrical Engineer   | 2(13.23)                           |
| X Electrical Engineer (Desalting)<br>(replaced by Shift Charge<br>Engineer grade) | 2(13.24), 5(11.5)                  |
| Electrical and Mechanical<br>Engineer   | 2(13.25)                           |
| Electrical Inspector  | 2(11.8)                            |
| Electrical Technician   | 2(11.15)                           |
| X Electrician<br>(merged with Artisan grade)                                      | 5(6.42)                            |
| Electronics Engineer  | 2(13.26)                           |
| Engineer  | 2(13.27)                           |
| Engineer (Fisheries Research<br>Vessel)   | 2(11.44), 11(2.22.5)               |
| Enrolled Nurse  | 2(10.9), 8(5.45)                   |
| Enrolled Nurse (Psychiatric)  | 2(10.9), 8(5.46)                   |
| Entertainment Standards<br>Control Officer  | 5(10.6)                            |
| Environmental Protection<br>Assistant   | 5(11.2), 8(5.25), 17(3.4)          |
| Environmental Protection<br>Officer   | 5(11.3)                            |
| Estate Caretaker  | 2(16.7)                            |
| Estate Surveyor   | 2(13.28)                           |
| Examinations Officer  | 2(13.84)                           |



| <u>Grade</u>  | <u>Report &amp; Paragraph Nos.</u> |
|---|------------------------------------|
| Examiner  | 2 (13.85)                          |
| Executive Assistant   | 2 (12.11), 6 (2.30.4)              |
| Executive Officer   | 2 (13.86)                          |
| X Executive Secretary,<br>Antiquities Advisory Board<br>(merged with Curator grade) | 2 (13.87)                          |
| Experimental Officer  | 2 (13.88), 14 (2.26)               |
| X Explosives Inspector<br>(merged with Explosives<br>Officer grade)                 | 2 (10.14)                          |
| Explosives Officer  | 2 (10.14), 8 (5.26)                |
| Explosives Supervisor   | 2 (16.8)                           |
| Factory Inspector   | 2 (10.40), 8 (5.58)                |
| Field Assistant   | 2 (11.45), 6 (2.18.4)              |
| Field Officer   | 2 (10.17), 8 (5.27)                |
| X Film Censor<br>(replaced by Entertainment<br>Standards Control Officer<br>grade)  | 2 (16.9), 5 (10.6)                 |
| X Fire Services Photographer<br>(replaced by Special<br>Photographer grade)         | 2 (16.18)                          |
| Fire Services Training<br>Officer (Physical Education)                              | 2 (16.10)                          |
| Fire Services Ventilation<br>Officer  | 2 (11.16), 5 (9.10)                |
| Fireman   | 2 (6.24 - 6.25)                    |
| Fisheries Laboratory<br>Technician  | 2 (10.21), 8 (5.28)                |
| Fisheries Officer   | 2 (13.62)                          |
| Fisheries Supervisor  | 2 (10.18), 8 (5.29)                |