

PAY RESEARCH ADVISORY COMMITTEE

TERMS OF REFERENCE

To advise the Standing Commission on matters relating to pay and fringe benefits, with particular reference to :

- (a) the comparability of jobs in the civil service and the private sector;
- (b) differences between civil service and private sector pay practices;
- (c) the methodology of pay level and pay trend surveys;
- (d) the quantification of fringe benefits; and
- (e) any other matters related to pay and fringe benefits referred to it by the Commission.