

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|---|---------------------------------------|
| X | Head Attendant (merged with Clerical Assistant/Office Assistant grades) | 2(16.11) |
| | Head Steward | 2(16.5) |
| | Health Inspector | 2(10.15), 5(10.7), 8(5.9) |
| X | Health Visitor (merged with Registered Nurse grade) | 2(10.34) |
| | Herbarium Assistant | 2(9.16) |
| | Hospital Administrator (formerly known as Hospital Secretary grade) | 2(12.12), 8(3.10) |
| | Hospital Foreman (formerly known as Steward grade) | 6(2.18.4) |
| X | Hospital Orderly (replaced by Ward Attendant grade) | 5(6.48) |
| X | Hospital Receptionist (merged with Clerical Assistant/Clerical Officer grades) | 2(8.18), 6(2.21) |
| X | Hospital Secretary (retitled Hospital Administrator grade) | 2(12.12) |
| | Hostel Manager/Manageress | 2(9.33) |
| | House Service Inspector | 2(11.48), 6(2.18.2), 12(2.25) |
| | Housekeeper | 2(16.12), 6(2.29) |
| X | Housing Assistant (junior rank of Housing Manager grade) | 2(16.13), 5(9.2), 6(2.13) |
| | Housing Manager | 2(13.91), 5(9.2), 6(2.13), 8(3.11) |
| | Hydrologist | 2(13.64) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|--|------------------------------------|
| X | Illustrator (merged with Information Officer grade) | 2(16.4) |
| | Immigration Assistant | 2(6.48 - 6.49), 12(2.26.1) |
| | Immigration Officer | 2(6.50 - 6.51), 12(2.26.2) |
| X | Industrial Hygienist (retitled Occupational Hygienist grade) | 2(13.65) |
| | Industrial Officer (Correctional Services) (formerly known as Industrial Officer (Prisons) grade) | 2(6.46) |
| | Industrial Promotion Project Officer | 2(13.92) |
| | Industrial Training Officer | 2(13.66) |
| | Industry Officer | 2(9.34) |
| | Information Officer | 2(12.25), 6(2.30.4), 12(2.19) |
| | Inoculator | 2(8.6), 5(10.8) |
| | Inspector (Telecommunications)/ Controller (Telecommunications) | 2(11.19), 11(2.22.6) |
| | Inspector/Superintendent | 2(6.19 - 6.22) |
| | Inspector (Graduate) | 2(14.8), 5(4.17) |
| X | Inspector (Land Boilers) (merged with Ship Inspector grade) | 2(11.17), 6(2.17.2) |
| | Inspector (Non-graduate) | 2(14.8), 5(4.13) |
| | Inspector of Apprentices | 2(11.18), 5(11.6) |
| | Inspector of Customs & Excise | 2(6.39 - 6.40) |
| | Inspector of Works | 2(11.13) |
| | Instructor (Correctional Services) (formerly known as Instructor (Prisons) grade) | 2(6.44), 6(2.28) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|---|------------------------------------|
| X | Instructor (Machinery) (merged with Ship Inspector grade) | 2(11.20), 6(2.17.3) |
| | Interpreter (Simultaneous Interpretation) | 2(13.93) |
| | Interviewer | 2(15.9), 5(5.12) |
| | Judicial Clerk | 2(12.13), 8(3.12), 12(2.23.1) |
| X | Kitchen Supervisor (merged with Foreman grade) | 2(11.49), 6(2.18.4) |
| | Laboratory Assistant | 2(10.25), 5(11.7), 8(5.30) |
| | Laboratory Assistant (Public Works Department) | 2(10.26), 8(5.31) |
| | Laboratory Attendant | 5(6.49) |
| | Laboratory Specialist Services Officer | 11(2.19) |
| | Laboratory Technician | 2(10.27), 5(9.11), 8(5.32) |
| | Labour Inspector | 2(9.35), 5(11.8) |
| | Labour Officer | 2(13.94) |
| X | Labourer (retitled Workman II grade) | 5(6.50) |
| | Land Executive | 2(12.14), 8(3.13) |
| | Land Inspector | 2(8.19) |
| | Land Surveyor | 2(13.31) |
| | Landscape Architect | 2(13.32), 12(2.27) |
| | Launch Mechanic | 2(11.50) |

| <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|------------------------------------|
| Laundry Manager | 2(11.21) |
| Laundry Worker | 5(6.51), 6(2.29) |
| Law Clerk | 2(12.15), 8(3.14), 12(2.23.2) |
| Lay Magistrate | 5(11.4) |
| Leading Fisherman (formerly grouped under Deck Crew & Officers (FRV) grade) | 2(11.39), 11(2.22.4) |
| Leading Sewerman | 5(6.52) |
| Lecturer (Graduate) | 2(14.8), 5(4.16) |
| Lecturer (Non-graduate) | 2(14.8), 5(4.12) |
| Legal Aid Assistant | 2(15.8) |
| Legal Aid Counsel (formerly known as Legal Aid Officer) | 2(13.33) |
| X Legal Aid Officer (retitled Legal Aid Counsel) | 2(13.33) |
| Liaison Officer | 2(12.16), 8(3.15) |
| Librarian | 2(12.17), 8(3.16) |
| Lift Operator | 5(6.53) |
| Lighthouse Keeper | 2(9.36) |
| X Lighthouse Mechanic (merged with Aids to Navigation Attendant grade) | 5(6.54), 6(2.22) |
| Linen Production Unit Manager | 2(11.22) |
| Linen Production Unit Supervisor | 2(11.22) |
| Locomotive Driver | 2(11.51), 6(2.19) |
| X Machine Operator (merged with Clerical Officer grade) | 2(8.20) |
| Machinist/Tailor | 2(11.52), 6(2.29) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|---|------------------------------------|
| | Magistrate | 2(13.34), 5(9.12) |
| | Maintenance Surveyor | 2(13.35) |
| | Management Services Officer (formerly known as Assignment Officer grade) | 2(12.7), 6(2.30.2) |
| | Manager, Cultural Services | 2(12.18), 8(3.17), 12(2.21) |
| X | Manageress, Service Flats (merged with Hostel Manager/Manageress grade) | 2(9.33) |
| X | Marine Assistant (retitled Marine Inspector grade) | 2(9.17) |
| | Marine Inspector (formerly known as Marine Assistant grade) | 2(9.17) |
| | Marine Officer | 2(13.36) |
| | Master (Correctional Services) (formerly known as Master Prisons) grade) | 2(16.14), 8(5.50) |
| | Master (Fisheries Research Vessel) (formerly grouped under Deck Crew & Officers (Fisheries Research Vessel) grade) | 2(11.39), 11(2.22.2) |
| | Meat Porter | 5(6.55) |
| | Mechanical Engineer | 2(13.37) |
| X | Mechanical Engineer (Desalting) (replaced by Shift Charge Engineer grade) | 2(13.24), 5(11.5) |
| | Mechanical Inspector | 2(11.8) |
| X | Media Library Assistant (merged with Programme Officer grade) | 2(9.18) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|--|------------------------------------|
| | Medical and Health Officer | 2(13.38) |
| X | Medical Defence Staff Officer (AMS) (retitled Staff Officer (AMS)) | 2(16.28), 13(2.13) |
| | Medical Laboratory Technician | 2(10.28), 8(5.33) |
| X | Medical Social Worker (merged with Social Work Officer grade) | 2(13.98) |
| X | Medical Technologist (senior rank of Medical Laboratory Technician grade) | 2(10.28) |
| | Meter Reader | 2(8.21) |
| | Metrication Officer | 2(13.67) |
| | Midwife | 2(10.10), 8(5.47) |
| | Mining Engineer | 2(13.68) |
| | Mortuary Attendant | 5(6.56) |
| | Mortuary Supervisor | 2(9.19) |
| | Motor Driver | 5(6.57), 6(2.24.1) |
| | Motor Vehicle Examiner | 2(11.23), 11(2.20) |
| | Mould Laboratory Technician | 2(10.29), 8(5.34) |
| X | Museum Assistant (merged with Curator grade) | 2(12.19) |
| | Music Officer | 6(2.31.2), 8(5.51) |
| X | Naval Architectural Design Draughtsman (merged with Ship Inspector grade) | 2(11.24), 6(2.17.4) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|--|------------------------------------|
| X | Navigational Aids Attendant (retitled Aids to Navigation Attendant grade) | 5(6.58), 6(2.22) |
| X | Nurse Tutor (merged with Registered Nurse grade) | 2(10.34) |
| X | Nurse Tutor (Psychiatric) (merged with Registered Nurse (Psychiatric) grade) | 2(10.34) |
| | Observer/Crewman (RHKAAF) | 2(16.15), 11(2.21) |
| | Occupational Hygienist (formerly known as Industrial Hygienist grade) | 2(13.65) |
| | Occupational Therapist | 2(10.44), 5(11.9), 8(5.10) |
| | Occupational Therapy Assistant | 2(11.53) |
| | Office Assistant | 2(8.7) |
| | Officer | 2(6.45 - 6.46) |
| X | Operating Theatre Attendant (retitled Operating Theatre Assistant grade) | 5(6.59) |
| | Operating Theatre Assistant (formerly known as Operating Theatre Attendant grade) | 5(6.59) |
| | Operations Officer | 2(13.69) |
| | Optical Technician | 2(11.54) |
| | Orthopist | 8(5.11) |
| X | Overseer (senior rank of Foreman grade) | 2(11.47) |
| X | Overseer (Metal Workshop) (merged with Mechanical Inspector grade) | 2(11.47) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|--|------------------------------------|
| X | Painter (merged with Artisan grade) | 5(6.60) |
| | Personal Assistant to H.E. the Governor (not on H.K. rates of pay) | 2(16.16) |
| | Personal Chauffeur | 2(16.17), 6(2.24.4) |
| | Pest Control Assistant | 2(10.30), 8(5.35) |
| X | Pest Control Labourer (merged with Workman II grade) | 5(6.61) |
| | Pest Control Officer | 2(13.70) |
| | Pharmacist | 2(13.71) |
| | Photogrammetric Operator | 2(8.22) |
| | Photographer | 2(16.18) |
| | Photoprinter | 2(8.8) |
| | Physical Training Instructor | 2(16.21), 5(5.14) |
| | Physicist | 2(13.72) |
| | Physiotherapist | 2(10.31), 8(5.12) |
| | Pilot | 2(13.39), 6(2.33) |
| X | Planetarium Adviser (merged with Curator grade) | 2(13.95), 12(2.19) |
| | Planning Officer | 2(13.51) |
| X | Plantman (merged with Artisan grade) | 5(6.62) |
| | Police Communications Assistant | 2(8.23) |
| | Police Communications Computer Operator | 2(9.21), 5(9.14) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|---|------------------------------------|
| | Police Communications Officer | 2(9.22) |
| | Police Interpreter | 2(9.23), 6(2.33) |
| X | Police Photographer (replaced by Special Photographer grade) | 2(16.18) |
| | Police Rank & File | 2(6.16 - 6.18) |
| | Police Research Officer | 2(15.2), 5(5.13), 6(2.33) |
| | Police Telecommunications Assistant | 2(11.25), 6(2.26) |
| | Postal Officer | 2(9.24) |
| X | Poster Artist (merged with Information Officer grade) | 2(16.4) |
| | Postman | 2(8.24) |
| X | Principal (senior rank of Education Officer grade) | 2(14.8), 5(4.15) |
| X | Principal, College of Education (senior rank of Lecturer (Graduate) grade) | 2(14.8), 5(4.16) |
| X | Principal, Technical Institute (senior rank of Lecturer (Graduate) grade) | 2(14.8), 5(4.16) |
| X | Printing Apprentice (merged with Craft Apprentice grade) | 2(17.2 - 17.4), 8(4.4 - 4.8) |
| | Printing Officer | 2(10.19), 8(5.36) |
| | Printing Technician | 2(11.55) |
| | Programme Officer | 2(12.26), 6(2.30.4) |
| | Projectionist | 2(11.56) |
| | Proof Reader | 2(16.19) |
| | Prosthetist | 2(10.32), 8(5.13) |

| | <u>Grade</u> | <u>Report & Paragraph Nos.</u> |
|---|---|------------------------------------|
| | Protocol Officer | 2(16.20) |
| | Quantity Surveyor | 2(13.40) |
| | Quarry Manager | 2(11.26) |
| X | Quarters Supervisor (merged with Clerical Officer grade) | 2(9.25) |
| | Radar Specialist Mechanic | 2(11.27) |
| | Radio Mechanic | 2(11.57) |
| | Radiographer | 2(10.33), 8(5.14) |
| | Railway Officer | 2(9.26), 11(2.18) |
| | Railway Workshops Inspector | 2(11.28) |
| | Railwayman | 2(11.58) |
| | Rating and Valuation Surveyor | 2(13.41) |
| | Reception Officer | 2(16.22) |
| X | Receptionist (merged with Clerical Officer/Clerical Assistant grades) | 2(8.25), 6(2.21) |
| X | Receptionist Assistant (merged with Receptionist grade and subsequently with Clerical Officer/ Clerical Assistant grades) | 2(8.9) |
| | Recreation and Sport Officer | 6(2.31.1), 8(5.52) |
| | Recruitment Officer (Australasia) | 2(13.96) |
| | Registered Nurse | 2(10.34), 8(5.15) |
| | Registered Nurse (Psychiatric) | 2(10.34), 8(5.16) |
| | Registrar of Trade Unions | 2(12.20), 8(3.4) |