

SCHEDULE OF MATRICULATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Amenities Officer	II	14 - 30	I	31 - 37	Senior	38 - 43	Senior I	44 - 47	Chief	48 - 51
Assistant Registrar	II	16 - 31	I	32 - 37	Senior II	38 - 43	Senior I	44 - 47	Chief	48 - 51
Assistant Shipping Master	Assistant	15 - 31	Senior Assistant	32 - 37	Controllor	38 - 47			Senior	48 - 51
Controllor of Posts	Assistant II	16 - 31	Assistant I	32 - 37					Senior	48 - 51
Court Prosecutor**	Prosecutor	19 - 31	Senior	32 - 37	Divisional Inspector	38 - 43	Superintendent	44 - 47	Deputy Chief	48 - 51
Factory Inspector	Inspector II	15 - 31	Inspector I	32 - 37	Senior	38 - 47			Chief	48 - 51
Hospital Administrator	II	15 - 31	I	32 - 37	Manager	38 - 47			Senior	48 - 51
Housing Manager	Housing Assistant	14 - 30	Assistant Manager	31 - 37					Senior	48 - 51
Judicial Clerk	Clerk	14 - 30	Senior	31 - 43	Senior	38 - 43	Chief	44 - 47	Principal	48 - 51
Land Executive	Executive	19 - 37	Senior	31 - 37					Chief	48 - 51
Law Clerk	Clerk	14 - 30	Senior	31 - 37					Chief	48 - 51
Liaison Officer	II	16 - 31	I	32 - 37	Senior	38 - 43			Chief	48 - 51
Librarian	Assistant II	15 - 31	Assistant I	32 - 37	Librarian	38 - 47			Chief	48 - 51
Manager, Cultural Services	Assistant	15 - 31	Senior Assistant	32 - 37	Manager	38 - 47			Chief	48 - 51
Registrar of Trade Unions			Assistant	31 - 37	Deputy	38 - 47				
Rent Officer**	II	14 - 30	I	31 - 37	Senior	38 - 43	Chief	44 - 47	Chief	48 - 51
Social Security Officer	II	15 - 31	I	32 - 37	Senior	38 - 47			Chief	48 - 51
Statistics Supervisor	Supervisor	15 - 31	Senior	32 - 37	Senior	38 - 47			Chief	48 - 51
Supplies Officer	Assistant	14 - 30	Officer	31 - 37	Senior	38 - 43	Chief	44 - 47	Principal	48 - 51
Tribunal Officer			Officer	31 - 43					Principal	48 - 51

** Subject to Finance Committee approval

SCHEDULE OF PROFESSIONAL, DEGREE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>										
Air Pollution Control Officer										
Architect	Assistant	23 - 31	Architect	35 - 47			Officer	48 - 51		
Assessor	Assistant	20 - 31	Sr. Asst. Assessor	32 - 37 34 - 47			Senior	48 - 51		
Auditor			Auditor	33 - 47			Senior	48 - 51		
Bank Examiner	Assistant	20 - 31	Examiner	33 - 47			Senior	48 - 51		
Building Services Engineer	Assistant	22 - 31	Engineer	36 - 47			Senior	48 - 51		
Building Surveyor	Assistant	22 - 31	Surveyor	34 - 47			Senior	48 - 51		
Crewman Officer (RHKAAF)			Officer	38 - 47						
Crown Counsel			Assistant Counsel	31 - 33 35 - 47			Senior	48 - 51		
Dental Officer	Assistant	26 - 31	Officer	34 - 47			Senior	48 - 51		
Electrical Engineer	Assistant	22 - 31	Engineer	36 - 47			Senior	48 - 51		
Electrical & Mechanical Engineer	Assistant	22 - 31	Engineer	36 - 47			Senior	48 - 51		
Electronics Engineer	Assistant	22 - 31	Engineer	36 - 47			Senior	48 - 51		
Engineer	Assistant	23 - 31	Engineer	35 - 47			Senior	48 - 51		
Estate Surveyor	Assistant	22 - 31	Surveyor	34 - 47			Senior	48 - 51		
Fleet Maintenance Officer			Officer	36 - 47						
Geotechnical Engineer	Assistant	23 - 31	Engineer	35 - 47			Senior	48 - 51		
Land Surveyor	Assistant	22 - 31	Surveyor	34 - 47			Senior	48 - 51		

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Landscape Architect			Architect	34 - 47			Senior	48 - 51
Legal Aid Counsel			Counsel	35 - 47			Magistrate	48 - 51
Magistrate								
Maintenance Surveyor	Student	17 - 23	Surveyor	34 - 37			Senior	48 - 51
Marine Officer			Officer	33 - 47			Senior	48 - 51
Mechanical Engineer			Engineer	36 - 47			Senior	48 - 51
Medical & Health Officer			Officer	35 - 47			Senior	48 - 51
Pilot			Pilot	38 - 47			Senior	48 - 51
Planning Officer			Officer	35 - 47			Senior	48 - 51
Quantity Surveyor			Surveyor	35 - 47			Senior	48 - 51
Rating & Valuation Surveyor	Student	17 - 23	Surveyor	34 - 47			Senior	48 - 51
Shift Charge Engineer			Engineer	36 - 47			Senior	48 - 51
Shipping Safety Officer			Officer	33 - 47			Senior	48 - 51
Solicitor			Solicitor	35 - 47			Senior	48 - 51
Structural Engineer			Engineer	35 - 47			Senior	48 - 51
Surveyor of Ships			Surveyor	38 - 47			Senior	48 - 51
Technical Officer (RHKAAP)			Officer	36 - 47			Senior	48 - 51
Telecommunications Engineer			Engineer	36 - 47			Senior	48 - 51

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Town Planner			Assistant	22 - 31	Planner	35 - 47			Senior	48 - 51
Treasury Accountant					Accountant	34 - 47			Senior	48 - 51
Veterinary Officer					Officer	33 - 47			Senior	48 - 51
<u>Group II</u>										
Administrative Officer					Officer	31 - 47			Senior	48 - 51
Agricultural Officer			Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51
Cartographer					Cartographer	34 - 47			Senior	48 - 51
Chemist					Chemist	31 - 47			Senior	48 - 51
Clinical Psychologist					Psychologist	31 - 47			Senior	48 - 51
Economist					Economist	31 - 47			Senior	48 - 51
Environmental Protection Officer					Officer	31 - 47			Senior	48 - 51
Fisheries Officer			Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51
Forestry Officer			Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51
Hydrologist					Hydrologist	31 - 47			Senior	48 - 51
Industrial Training Officer			Assistant	22 - 26	Officer	31 - 47			Senior	48 - 51
Metrication Officer					Officer	31 - 47			Senior	48 - 51
Mining Engineer					Engineer	31 - 47			Senior	48 - 51
Occupational Hygienist			Assistant	20 - 25	Hygienist	31 - 47			Senior	48 - 51

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Operations Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Pest Control Officer	Assistant	20 - 25	Officer	31 - 47			Chief	48 - 51		
Pharmacist			Pharmacist	31 - 43						
			Senior	44 - 47						
Physicist			Physicist	31 - 47			Senior	48 - 51		
Research Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Scientific Officer			Officer	31 - 47			Senior	48 - 51		
Scientific Officer (Medical)			Officer	31 - 47						
Securities Officer			Officer	31 - 47			Senior	48 - 51		
Statistician			Statistician	31 - 47			Senior	48 - 51		
Waterworks Chemist			Chemist	31 - 47			Senior	48 - 51		
<u>Group III</u>										
Accounting Officer	II	20 - 31	I	32 - 37			Senior	38 - 47		
Airport Manager	Assistant	20 - 37					Manager	38 - 47		
Analyst/Programmer	II	20 - 31	I	32 - 37			Project Manager (E.D.P.)	38 - 47		
Archivist	Assistant	22 - 31					Archivist	48 - 51		
Chinese Language Officer	II	20 - 31	I	32 - 37			Chief	48 - 51		
Court Interpreter	II	20 - 31	I	32 - 37			Chief	48 - 51		
Curator*	Assistant II	20 - 31	Assistant I	32 - 37			Curator	38 - 47		
Dietitian	Dietitian	20 - 37					Senior	38 - 43		

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SCHEDULE OF EDUCATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Non-Graduate</u>										
Certificated Master/ Mistress	Certificated	17 - 27	Assistant	28 - 32	Senior Assistant	33 - 37	Prin. Assistant	38 - 40		
Lecturer (Non-graduate)					Assistant	23 - 37	Lecturer	38 - 40		
Inspector (Non-graduate)					Assistant	23 - 37	Inspector	38 - 40		
Education Assistant					Assistant	23 - 37	Senior	38 - 40		
<u>Graduate</u>										
Education Officer			Assistant	20 - 37	Officer	38 - 43	Prin. II	44 - 47	Prin. I	48 - 51
Lecturer (Graduate)			Lecturer	29 - 37	Senior	38 - 43	Principal	44 - 47	Vice-Prin.	48 - 51
Inspector (Graduate)			Assistant	29 - 37	Inspector	38 - 43	Senior	44 - 47	Principal	48 - 51
Education Officer (Administration)			Assistant	26 - 37	Officer	38 - 47			Senior	48 - 51
<u>Related - Non-Graduate</u>										
Workshop Instructor	III	9 - 17	II	18 - 27	I	28 - 32				

SCHEDULE OF OTHER GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Air Traffic Control Officer	Student	(MPS 13 - 16)	III	29 - 37	II	38 - 47	I	48 - 51				
Boatswain (Fisheries Research Vessel)/Mate (Fisheries Research Vessel)	Boatswain	15 - 26	Mate	27 - 33								
Chauffeur	Chauffeur	9 - 13	Personal Chauffeur	14 - 15	Senior	16 - 17						
Chef	No. 2 Chef	11 - 15	Head Chef	16 - 19								
Driving Instructor**	Instructor	13 - 21										
Driving Supervisor**	II	17 - 26	I	27 - 31	Senior	32 - 36						
Engineer (Fisheries Research Vessel)	Assistant	10 - 17	Second	18 - 28	Chief	29 - 37						
Entertainment Standards Control Officer	Officer	20 - 37	Chief	38 - 43								
Estate Caretaker	Caretaker	6 - 12	Senior	13 - 14	Head	15 - 16						
Executive Assistant	Assistant	18 - 30	Senior	31 - 37	Chief	38 - 43						
Explosives Supervisor	II	7 - 12	I	13 - 16								
Fire Services Training Officer (Physical Education)	Assistant	29 - 39	Officer	40 - 44								
Government House Domestic Staff	V	7 - 10	IV	11 - 13	III	14 - 15	II	16 - 19	I	20 - 22		
Head Steward	Head Steward	11 - 15	Chief Steward	16 - 19								
Housekeeper	Housekeeper	29 - 34										
Information Officer	Asst. II	7 - 17	Asst. I	18 - 31	Officer	32 - 37	Senior	38 - 43	Principal	44 - 47	Chief	48 - 51
Inoculator	Inoculator	5 - 14	Senior	15 - 17								
Laboratory Specialist Services Officer	Officer	37 - 40										
Lay Magistrate	Lay Magistrate	38										
Leading Fisherman	Fisherman	10 - 15										
Master (Correctional Services)	Master	22 - 32	Senior	33 - 37								

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