His Excellency Sir Edward Youde, K.C.M.G., M.B.E., Governor of Hong Kong.

28 December 1982

Your Excellency,

We have been asked by the Administration to advise on the criteria governing overtime payments and a number of related allowances in the civil service. In accordance with this request, we have reviewed the present arrangements in these areas and have the honour to submit our conclusions and recommendations in this Report.

We have the honour to be Your Excellency's obedient servants,

S.Y. Chung Chairman

S.L. Chen

Gallant Y.T. Ho

Alice Lam

Gordon M. Macwhinnie

Rev. P.T. McGovern

B.A. Pemberton

Andrew K.W. So

John L. Soong

Maisie Wong

Standing Commission on Civil Service Salaries and Conditions of Service