His Excellency Sir Edward Youde, K.C.M.G., M.B.E., Governor of Hong Kong

17 December 1982

Your Excellency,

We have the honour to submit our Second Report on Civil Service Pay Policy (Report No. 9), which contains further recommendations on the annual pay trend award system. Our previous recommendations, which related to the arrangements for the 1982 general pay adjustment for the civil service, were submitted to His Excellency Sir Murray MacLehose in our letter of 27 November 1981. This letter was subsequently published in our Interim (first) Report on Civil Service Pay Policy - Proposed Arrangements for the 1982 General Pay Adjustment (Report No. 7).

We have the honour to be Your Excellency's obedient servants,

S.Y. Chung Chairman

S.L. Chen

Gallant Y.T. Ho

Alice Lam

Gordon M. Macwhinnie

Rev. P.T. McGovern

B.A. Pemberton

Andrew K.W. So

John L. Soong

Maisie Wong

Standing Commission on Civil Service Salaries and Conditions of Service