

CHAPTER 21

ACKNOWLEDGEMENTS

21.1 From the beginning of our work in February 1979, staff and management of the civil service have given us substantial assistance in arriving at our conclusions. Many of the representations received have been painstakingly produced and contain much useful information. We would wish to record our thanks for this readiness to contribute to the solution of different problems and all the effort involved. Many submissions covered both principles and practices (the subject of our Report No. 1) and individual grade issues. We would also like to express our thanks to those representatives whom we have had the opportunity of meeting to discuss problems affecting their own grades and other general issues.

21.2 In the preparation of this Report we have had regard to 700 written submissions from staff associations and other groups representing individual grades, and 50 from heads of department (see Appendices VIII to X).

21.3 The production of this Report in a comparatively short time within twelve weeks of the submission of our First Report on Principles and Practices has been made possible by the hard work and efficiency of the Secretary-General and his staff in their collection and co-ordination of information, production of many working papers and drafting of this Report. We wish to record our thanks to all of them.

21.4 The translation of the English text into Chinese and the printing of both versions of the Report have been carried out within two weeks. We are most grateful to the Director of Home Affairs and the Government Printer and their respective staffs for their concentrated and careful efforts on our behalf.