

警務人員薪級表 (員佐級)  
*Police Pay Scale*  
(*Junior Police Officers*)

職級 Rank	支薪點 Pay Point	財政年度 <i>Financial Year</i>				
		1996-97	1997-98	1998-99	1999-00	2000-01
	PPS	\$	\$	\$	\$	\$
警署警長 Station Sergeant	29	-	-	35,790	35,790	35,790
	28	30,165	32,220	34,085	34,085	34,085
	27	28,660	30,610	32,380	32,380	32,380
	26	27,415	29,280	30,975	30,975	30,975
	25	26,595	28,405	30,050	30,050	30,050
	24	25,810	27,570	29,165	29,165	29,165
	23	25,040	26,745	28,295	28,295	28,295
	22	24,470	26,135	27,650	27,650	27,650
	21	23,855	25,480	26,955	26,955	26,955
警長 Sergeant	22	-	-	27,650	27,650	27,650
	21	23,855	25,480	26,955	26,955	26,955
	20	23,230	24,810	26,245	26,245	26,245
	19	22,640	24,180	25,580	25,580	25,580
	18	22,010	23,510	24,870	24,870	24,870
	17	21,395	22,850	24,175	24,175	24,175
	16	20,805	22,220	23,505	23,505	23,505
	15	20,230	21,610	22,860	22,860	22,860
	14	19,655	20,995	22,210	22,210	22,210
警員 Constable	16 <sup>①</sup>	-	-	23,505	23,505	23,505
	15 <sup>①②</sup>	20,230	21,610	22,860	22,860	22,860
	14 <sup>①</sup>	19,655	20,995	22,210	22,210	22,210
	13	19,100	20,400	21,580	21,580	21,580
	12	18,560	19,825	20,975	20,975	20,975
	11	18,105	19,340	20,460	20,460	20,460
	10	17,500	18,690	19,770	19,770	19,770
	9	16,975	18,130	19,180	19,180	19,180
	8	16,455	17,575	18,595	18,595	18,595
	7	15,980	17,070	18,060	18,060	18,060
	6	15,495	16,550	17,510	17,510	17,510
	5	15,040	16,065	16,995	16,995	16,995
	4	14,600	15,595	16,500	16,500	16,500
	3	14,155	15,120	15,995	15,995	15,995
	2	13,735	14,670	15,520	15,520	15,520
	1	13,330	14,240	15,065	15,065	15,065
	1a	-	-	-	-	14,625

註：

<sup>①</sup> 一九九八年四月一日前之長期服務增薪點。

<sup>#</sup> 一九九八年四月一日後之長期服務增薪點。

Notes :

<sup>①</sup> Long service increments before 1.4.98.

<sup>#</sup> Long service increments after 1.4.98.

警務人員薪級表 (督察／警司級)  
*Police Pay Scale*  
*(Inspectors and Superintendents)*

職級 <i>Rank</i>	支薪點 <i>Pay Point</i>	財政年度 <i>Financial Year</i>				
		1996-97	1997-98	1998-99	1999-00	2000-01
	PPS	\$	\$	\$	\$	\$
高級警司 Senior Superintendent	54	81,785	87,430	92,700	92,700	92,700
	53	78,614	84,040	89,110	89,110	89,110
	52	75,455	80,660	85,525	85,525	85,525
警司 Superintendent	51	72,635	77,645	82,325	82,325	82,325
	50	69,940	74,765	79,275	79,275	79,275
	49	67,435	72,090	76,435	76,435	76,435
	48	65,085	69,575	73,770	73,770	73,770
總督察 Chief Inspector	47	62,755	67,085	71,130	71,130	71,130
	46	60,480	64,655	68,555	68,555	68,555
	45	58,305	62,330	66,090	66,090	66,090
	44	56,160	60,035	63,655	63,655	63,655
	43	54,150	57,885	61,375	61,375	61,375
	42	52,170	55,770	59,135	59,135	59,135
高級督察 Senior Inspector (PPS 37-41) 督察 Inspector (PPS 17-41)	41	50,210	53,675	56,910	56,910	56,910
	40	48,435	51,775	54,895	54,895	54,895
	39	46,680	49,900	52,910	52,910	52,910
	38	44,975	48,080	50,980	50,980	50,980
	37	43,470	46,470	49,270	49,270	49,270
	36	42,065	44,965	47,675	47,675	47,675
	35	41,070	43,865	46,405	46,405	46,405
	34	39,595	42,290	44,740	44,740	44,740
	33	37,960	40,545	42,895	42,895	42,895
	32	36,365	38,840	41,090	41,090	41,090
	31	34,765	37,130	39,280	39,280	39,280
	30	33,205	35,465	37,520	37,520	37,520
	29	31,675	33,830	35,790	35,790	35,790
	28	30,165	32,220	34,085	34,085	34,085
	27	28,660	30,610	32,380	32,380	32,380
	26	27,415	29,280	30,975	30,975	30,975
	25	26,595	28,405	30,050	30,050	30,050
24	25,810	27,570	29,165	29,165	29,165	
23	25,040	26,745	28,295	28,295	28,295	
22	-	-	-	-	27,650	
21	-	-	-	-	26,955	
20	-	-	-	-	26,245	
19	-	-	-	-	25,580	
18	-	-	-	-	24,870	
17	-	-	-	-	24,175	

警務人員薪級表 (首長級)  
**Police Pay Scale**  
(Directorate)

職級 Rank	支薪點 Pay Point	財政年度 Financial Year				
		1996-97	1997-98	1998-99	1999-00	2000-01
	PPS	\$	\$	\$	\$	\$
警務處處長 Commissioner	59	169,350	181,050	181,050	181,050	181,050
警務處副處長 Deputy Commissioner	58	(144,200)* 139,950	(154,150)* 149,600	(154,150)* 149,600	(154,150)* 149,600	(154,150)* 149,600
警務處高級 助理處長 Senior Assistant Commissioner	57	(126,800) <sup>#</sup> (123,200)* 119,650	(135,550) <sup>#</sup> (131,700)* 127,900	(135,550) <sup>#</sup> (131,700)* 127,900	(135,550) <sup>#</sup> (131,700)* 127,900	(135,550) <sup>#</sup> (131,700)* 127,900
警務處助理處長 Assistant Commissioner	56	(109,250) <sup>#</sup> (106,100)* 102,900	(116,800) <sup>#</sup> (113,400)* 110,000	(123,850) <sup>#</sup> (120,250)* 116,650	(123,850) <sup>#</sup> (120,250)* 116,650	(123,850) <sup>#</sup> (120,250)* 116,650
總警司 Chief Superintendent	55	(94,850) <sup>#</sup> (91,950)* 89,200	(101,400) <sup>#</sup> (98,300)* 95,350	(107,500) <sup>#</sup> (104,250)* 101,100	(107,500) <sup>#</sup> (104,250)* 101,100	(107,500) <sup>#</sup> (104,250)* 101,100

註：

- \* 括號內的數字，代表在該職級完成兩年服務後的增薪。
- \* 括號內的數字，代表再完成三年服務後第二次的增薪。

Notes :

- \* Figures in brackets represent an increment on completion of two years' service in the rank.
- \* Figures in brackets represent a second increment after a further three years' service.