

公務員事務局局長
政府總部
香港下亞厘畢道
中國政府合署西座



Appendix H

SECRETARY FOR THE CIVIL SERVICE
GOVERNMENT SECRETARIAT
CENTRAL GOVERNMENT OFFICES
WEST WING
LOWER ALBERT ROAD
HONG KONG

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20 September 2002

Mr YEUNG Ka-sing, JP
Chairman
Standing Commission on Civil Service
Salaries and Conditions of Service
Chairman
Task Force on Review of Civil Service
Pay Policy and System
c/o Room 701, 7/F
Tower Two, Lippo Centre
89 Queensway
Hong Kong

**Phase One Final Report of the
Task Force on Review of Civil Service Pay Policy and System**

Thank you for your letter of today's date, forwarding a copy of the Phase One Final Report of the Task Force on Review of Civil Service Pay Policy and System. On behalf of the Administration, I would like to thank the Standing Commission and the other two advisory bodies tasked to carry out the review, in particular members of the Task Force, for the time and efforts that have been put into the Phase One study.

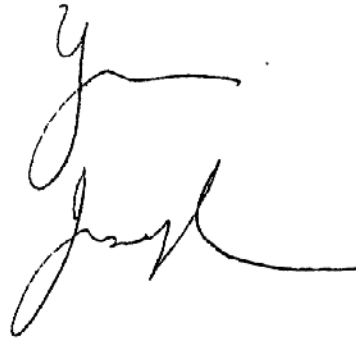
In the light of overseas experience, the particular circumstances in Hong Kong as well as the feedback received during the consultation on its Phase One Interim Report, the Task Force has in its latest report identified a number of priority areas for more detailed study in the short, medium and long term. Before the Administration takes a firm view on the way forward, we consider it prudent to seek the views of civil servants and other interested parties on the Task Force's recommendations. To this end, we have decided to release the Task Force's Phase One Final Report today for public consultation until 15 November 2002. We shall keep the Standing Commission and the other

two advisory bodies informed of the views received during the consultation so that you will be able to take them into account in formulating recommendations on the conduct of the more detailed review under Phase Two.

According to our original work plan as set out in my letter of 18 December 2001, we expect to receive the three advisory bodies' recommendations on the conduct of the phase two study in the second half of this year. As the public consultation on the Phase One Final Report will end only in mid-November this year, I suggest we review the matter after the three advisory bodies have had a chance to consider its work programme in the next few months.

I am writing in similar terms to the Chairmen of the Standing Committee on Disciplined Services Salaries and Conditions of Service and the Standing Committee on Directorate Salaries and Conditions of Service.

Thank you again for your service to Hong Kong.

A handwritten signature in black ink, appearing to read 'Joseph W P Wong', written in a cursive style.

(Joseph W P Wong)
Secretary for the Civil Service

c.c. SG, JSSCS