

His Excellency Sir Edward Youde, G.C.M.G., M.B.E.,
Governor of Hong Kong.

18 February 1986

Your Excellency,

In early 1983 we decided to conduct a review of Job-related Allowances in the civil service covering Extraneous Duties Allowances, Hardship Allowances, Shift Duty Allowances and Special Allowances. In this report we have the honour to submit our conclusions and recommendations. A copy of the Final Report of our Committee to Review Job-related Allowances, which sets out in greater detail the reasoning behind our conclusions, is also attached.

We have the honour to be
Your Excellency's obedient servants,

S.Y. Chung
Chairman

Kim Y.S. Cham

Therese H.C. Chan

Sunny Choi Shun-shing

Stanley G. Elliott

Victor K.K. Fung

Vincent H.C. Ko

Alice Lam

G.M. Macwhinnie

Andrew K.W. So

Standing Commission on Civil Service
Salaries and Conditions of Service